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Safe Camp \& Emergency Shelter on the Nevada Cares Campus:
Service Plan \& Recommendations
background

Northern Nevada Continuum of Care has seen an $875 \%$ increase in unsheltered homelessness since 2017.

$\rightarrow$ Review of past efforts
$\rightarrow$ May/September site visits
$\rightarrow$ Policy \& procedure development
$\rightarrow$ Meetings with leadership, program managers, frontline staff
$\rightarrow$ Interviews with unsheltered
$\rightarrow$ Three 4-hour training sessions
key recommendations

## phased implementation of Cares Campus



## Phase I: Core Components

$\rightarrow$ Maintain a safe environment
$\rightarrow$ Eliminate barriers to shelter
$\rightarrow$ Focus on housing
$\rightarrow$ Implement diversion services

## Phase II: Develop campus amenities

$\rightarrow$ Enhance safety and security
$\rightarrow$ Meet basic needs (meals, laundry)
$\rightarrow$ Create day use area
$\rightarrow$ Meeting spaces
$\rightarrow$ Severe weather shelter

## Phase III: Incorporate housing options

$\rightarrow$ Permanent supportive housing
$\rightarrow$ Bridge housing

Focus: Staffing, safety, security
$\rightarrow$ Immediate need: More staffing
$\rightarrow$ Goal: 4 staff/shift for every 100 beds
$\rightarrow$ Implement easy-to-follow expectations
$\rightarrow$ Controlled entry/exit
$\rightarrow$ Ongoing training in conflict resolution, trauma-informed care, deescalation

Focus: Housing engagement and placement
$\rightarrow$ Implement a length-of-stay policy
$\rightarrow$ Align shelter/safe camp policies
$\rightarrow$ Coordinate case management activities
$\rightarrow$ Leverage coordinated entry and other resources

## Implement project performance measures

$\rightarrow$ Housing placements
$\rightarrow$ Diversion rate
$\rightarrow$ Housing retention rate
$\rightarrow \quad$ Reduce length of stay in shelter
decision points

## Shelter capacity

$\rightarrow$ Current environment is unsafe
$\rightarrow$ Goal: Four staff per 100 beds (each shift)
$\rightarrow$ Goal: Case management caseload 1:35
$\rightarrow$ Goal: Establish smaller zones

## Use of additional funds

$\rightarrow$ Hire and retain quality staff
$\rightarrow$ Develop permanent supportive housing
$\rightarrow$ Flexible funds for diversion
$\rightarrow$ Support/subsidize

## Next steps

$\rightarrow$ Overhaul case management process
$\rightarrow$ Implement diversion at every entry
$\rightarrow$ Establish baseline trainings
$\rightarrow$ Clarify employee expectations
$\rightarrow$ Implement a strong housing focus
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