CLASS SPECIFICATION

PAINTER

DEFINITION
Under general supervision, performs full journey level painting work; may provide some direction and training for personnel serving apprenticeships; and performs related work as required.

EXPERIENCE AND TRAINING REQUIREMENTS
Three years of previous experience as a journey level painter; OR completion of a recognized apprenticeship in painting; OR an equivalent combination of education and experience.

LICENSE OR CERTIFICATE
Possession of a valid driver's license is required at the time of appointment.

SUPERVISION EXERCISED
N/A

EXAMPLES OF DUTIES (The following is used as a partial description and is not restrictive as to duties required.)

Prepare surfaces for painting.

Remove old paint, using burners, sandpaper, and scrapers and apply surfacing when required.

Mix and match paint and stain, using proper proportions of pigment, base, and thinners.

Apply paint to interiors and exteriors of buildings, using spray guns, rollers, and brushes.

Finish furniture by sanding, staining, and varnishing.

Hang wallpaper.

Plaster and repair walls and ceiling surfaces.

Rig and erect scaffolding and ladders.

Clean brushes, spray guns, and other painting equipment.

Prepare lists of material and supply requirements for projects.

Estimate costs and lay out projects.

Full Performance (These may be acquired on the job and are needed to perform the work assigned.)

Knowledge of:
Comprehensive knowledge of the tools, equipment, methods, and procedures used in the painting trade.

Department policies and procedures.
Proper use of materials and supplies.

**Ability to:**
Perform a wide range of painting work with considerable independence.

**Entry Level** *(Applicants will be screened for possession of these through written, oral, performance, or other evaluation methods.)*

**Knowledge of:**
Principles, methods, tools, and equipment used in painting.

Techniques used in mixing paint, matching, and blending colors.

Cost estimating and job planning.

Safe work practices.

**Ability to:**
Skillfully perform a variety of painting work.

Estimate materials and labor requirements for projects.

Erect and work from ladders, scaffolding, and rigging.

Perform paper hanging.

Provide direction and training for apprentices.

Skillfully use a variety of tools and equipment.

Get along with fellow employees.

**SPECIAL REQUIREMENTS**
*Essential duties require the following physical skills and work environment.*

Ability to stand and walk for extended periods. Ability to frequently stoop, bend, and kneel. Ability to lift and move objects weighing up to 75 lbs. Ability to perform sustained and vigorous activities in a variety of environmental conditions. Exposure to fumes, solvents, and chemicals.

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*This class specification is used for classification, recruitment and examination purposes. It is not to be considered a substitute for work performance standards.*

Approved _______ WERCCS Job Evaluation Committee ________ Date ____March, 2001____