

SAFETY COMMITTEE MEMBERS

Anne Stoll-Thompson
Cathy Hill
Joey Orduna Hastings
John Sabo
Marc Bello
Angela Penny
Celeste Wallick



**LEGAL COUNSEL TO THE
SAFETY COMMITTEE**
Mary Kandaras

NOTICE OF MEETING AND AGENDA

WASHOE COUNTY SAFETY COMMITTEE

**Washoe County Administration Complex
1001 E. Ninth Street, Reno, Nevada
Comptroller's Large Conference Room, Building D, Second Floor**

**April 21, 2016
1:30 PM**

NOTE: Items on the agenda may be taken out of order; combined with other items; removed from the agenda; moved to the agenda of another meeting; or may be voted on in a block.
The Washoe County Comptroller's Large Conference Room is accessible to the disabled. If you require special arrangements for the meeting, call the Risk Management Office, 328-2665, 24 hours prior to the meeting.

Time Limits. Public comments are welcomed during the Public Comment periods for all matters, whether listed on the agenda or not, and are limited to two minutes per person. Persons are invited to submit comments in writing on the agenda items and/or attend and make comment on that item at the Safety Committee meeting. Persons may not allocate unused time to other speakers.

Forum Restrictions and Orderly Conduct of Business. The Safety Committee conducts the business of Washoe County and its citizens during its meetings. The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

Responses to Public Comments. The Safety Committee can deliberate or take action only if a matter has been listed on an agenda properly posted prior to the meeting. During the public comment period, speakers may address matters listed or not listed on the published agenda. The Open Meeting Law does not expressly prohibit responses to public comments by the Safety Committee. However, responses from the Safety Committee to unlisted public comment topics could become deliberation on a matter without notice to the public. On the advice of legal counsel and to ensure the public has notice of all matters the Safety Committee will consider, the Safety Committee may choose not to respond to public comments, except to correct factual inaccuracies, ask for County staff action or to ask that a matter be listed on a future agenda. The Safety Committee may do this either during the public comment item or during the following item: "Topics for Future Agendas".

Pursuant to NRS 241.020, the Agenda for the Washoe County Safety Committee Meeting has been posted at the following locations: Washoe County Administration Building (1001 E. 9th Street, Bldg. A); Washoe County Courthouse-Second Judicial District Court (75 Court Street); Washoe County – Reno Downtown Library (301 South Center Street); Sparks Justice Court (1675 E. Prater Way, Ste. 107, Sparks, NV); the Washoe County website (www.washoecounty.us/comptroller/board_committees/safety_committee) and the Nevada Public Notice Website (<https://notice.nv.gov>).

Support documentation for the items on the agenda, provided to the Washoe County Safety Committee is available to members of the public by contacting Jeri Renshaw at the Comptroller's Office (1001 E. 9th Street, Bldg. D, 2nd Floor, Room 200, Reno, Nevada), or phone 775-328-2665.

All items numbered below are hereby designated **for possible action** as if the words "for possible action" were written next to each item (NRS 241.020). An item listed with asterisk (*) next to it is an item for which no action will be taken.

1:30 p.m.

1. * Roll Call.
2. * Public Comment. Comment heard under this item will be limited to two minutes per person and may pertain to matters both on and off the Safety Committee agenda. The Safety Committee will also hear public comment during individual action items, with comment limited to two minutes per person. Comments are to be made to the Safety Committee as a whole.
3. Approval of the Washoe County Safety Committee meeting minutes of January 21, 2016.
4. Review of Washoe County Audit from Internal Auditor, Alison Gordon.
5. Discuss use of alternative workstations, i.e. ball chairs and treadmills.
6. Discuss possible changes to County Codes 65.150 thru 65.190.
7. Review and discuss Industrial Injury Summary Reports. Discussions will include recommendations of the Committee for prevention of work-related injuries or illnesses.
8. Topics for future agendas.
9. * Public Comment. Comment heard under this item will be limited to two minutes per person and may pertain to matters both on and off the Safety Committee agenda. The Safety Committee will also hear public comment during individual action items, with comment limited to two minutes per person. Comments are to be made to the Safety Committee as a whole.
10. * Adjournment.



- Safety
- Insurance

SAFETY COMMITTEE MEETING MINUTES OF JANUARY 21, 2016

The Washoe County Safety Committee Meeting convened at 1:35 p.m. in regular session in the Comptroller's Large Conference Room, Washoe County Administration Complex, 1001 E. Ninth Street, Building D, 2nd Floor, Reno Nevada.

1. * Roll Call.

Celeste Wallick called the meeting to order.

Members present were:

Celeste Wallick, Washoe County Risk Analyst

Cathy Hill, Washoe County Comptroller and Risk Manager

Joey Orduna-Hastings, Washoe County Department Head Representative

Anne Stoll-Thompson, representative for the Washoe County Employees' Association

Carla Fells, alternate representative for the Washoe County Employees' Association

John Sabo, representative for the Washoe County Sheriff Deputies' Association (entered at 1:39)

Angela Penny, representative for the Washoe County Nurses' Association (entered at 1:40)

Legal Counsel to the Committee present was:

Mary Kandaras

Public present was:

Laura Bayer, Truckee River Flood Management Authority

2. * Public comment.

There was no response to the call for public comment.

3. Approval of the Washoe County Safety Committee meeting minutes of October 8, 2015 and November 19, 2015.

Ms. Kandaras noted a correction for page 2 of the October 8, 2015 minutes (page 4 of the packet). The motion to determine items that will enhance communication was made by Carla Fells, not Mary Kandaras

Ms. Hastings suggested moving the record note of her 1:36 entrance into the November 19, 2015 meeting/discussion to the top roll call in parentheses as a matter of style choice.

Ms. Hastings made a motion to approve the minutes of the October 8, 2015, and November 19, 2015, Safety Committee Meetings with noted corrections. Ms. Fells seconded the motion. With no public comment and no opposition from the Committee Members, the motion carried.

(NOTE: Approved corrections have been made.)

4. Welcome and introduction of new Safety Committee members.

Ms. Wallick opened the floor to new members of the Committee for 2016.

Cathy Hill introduced herself as the Risk Manager and Comptroller. Anne Stoll-Thompson introduced herself as the new representative for the Washoe County Employees' Association. Joey Orduna-Hastings introduced herself as the Washoe County Department Head Representative.

5. Election of the new Safety Committee Chairperson for 2016.

Ms. Wallick introduced the topic by reminding the Committee that the code requires the election of a new Chairperson each January. She opened the floor to nominations.

Ms. Kandaras added that she would present open meeting law information at the next meeting to assist the newly elected Chairperson. The role of the Chairperson was discussed.

Anne Stoll-Thompson was nominated, and after a call for public comment, there being none, Ms. Hastings moved to elect Ms. Stoll-Thompson as Chairperson of the Safety Committee for 2016. After a second by Ms. Hill, the motion passed unanimously.

6. Review and discuss the legal authority requiring the creation and purposes of the Safety Committee and possible changes to County Codes 65.150 thru 65.190.

Ms. Stoll-Thompson called for public comment. Hearing none, Ms. Kandaras began the discussion by reviewing the legal authority of the Safety Committee, referring to Chapter 618 of the NRS. She noted that a Safety Committee is required for any organization with 25 or more employees. She then referred the Committee to County Codes 65.150 thru 65.190 which were reviewed.

The question was raised as to whether or not there is still an Accident Review Board. After discussion, it was determined that such a Board is not in current County Code, but Ms. Wallick said she would look into its existence in the past to determine if such should be reinstated.

Ms. Wallick continued that a change to the County Code that has been discussed in the past is the specific make-up of the Committee, including number of members and areas from which those members are pulled. She asked the Committee to review the codes and consider changes. Ms. Kandaras suggested reviewing the language regarding who can be considered a Department Head for the purpose of the Committee. She asked that any suggestions be sent to her and she will draft any proposed language necessary.

7. Review and discuss Industrial Injury Summary Reports. Discussions will include recommendations of the Committee for prevention of work-related injuries or illnesses.

Ms. Stoll-Thompson called for Public Comment. Laura Bayer of Truckee River Flood Management Authority answered the call for comment by describing a recent injury sustained in Building A and to request action to correct the hazard. It was discussed that there is a plan in place to remove the hazard from the Building.

It was noted that there are multiple incidents involving unsafe walking surfaces. It was determined that ice was the largest factor in those incidents. The ice and snow removal plan is being

looked at by Public Works. It was confirmed that employees are responsible for spreading ice melt on sidewalk and walking path areas.

8. Discuss and recommend safety goals for 2016.

Ms. Wallick asked that the Committee consider what goals should be pursued for 2016. As an example, communication with employees was a goal for 2015 and has been successfully improved. AED's and earthquake kits are still under discussion. Newly implemented policies need to be reviewed. Self-defense training for employees in the field is still being pursued. Further security issues were discussed.

Ms. Wallick also asked that the Committee consider any suggestions / changes that require a budgetary consideration. It was suggested that perhaps training be fielded through Risk Management so that the budget issue is not the individual department's determination.

9. Topics for future agendas.

- Open Meeting Law review

10. Public Comment. Comment heard under this item will be limited to two minutes per person and may pertain to matters both on and off the Safety Committee agenda. The Safety Committee will also hear public comment during individual action items, with comment limited to two minutes per person. Comments are to be made to the Safety Committee as a whole."

There was no response to the call for public comment.

11. Adjournment – 1:58 p.m.

There being no further business to come before the committee, the meeting was adjourned by Ms. Stoll-Thompson.

WASHOE COUNTY CODE
CHAPTER 65
SAFETY AND DISASTER SERVICES
CODES FOR CONSIDERATION: 65.150 – 65.190

65.150 County safety committee: Creation; purposes.

1. The county safety committee is hereby created.

2. The purposes of the county safety committee are to:

(a) Serve in an advisory capacity to the board of county commissioners, the county manager, the county safety officer and the county risk manager in all matters relating to safety and health of county officers, employees and volunteers.

(b) Communicate safety policies to all employees and volunteers.

(c) Review the report of the risk manager of the accidents or incidents pursuant to the driver's selection training policy upon the request of a person authorized by this chapter to request review. Following the requested review the safety committee may accept, reject, amend or modify the report of the risk manager.

(d) Review all on-the-job accidents or injuries which result in lost time compensation pursuant to the county's workers compensation program, and all accidents or incidents referred by the county safety officer or county risk manager. Where deemed necessary by the committee, the county safety committee may conduct additional evaluations. The county safety committee may recommend employee counseling, training or corrective measures, and other future accident-prevention or loss-control measures.

(e) Review and recommend action on all safety issues brought before the safety committee.

3. The county safety committee does not recommend any disciplinary measures. Any discipline shall, subject to applicable personnel rules, be imposed as appropriate by the responsible supervising Authorities and reviewed in accordance with county policy by the personnel division.

[Part '2, Ord. No. 237; A Ord. Nos. 381, 656; repealed '2, Ord. No. 987; reenacted, renumbered and amended '16, Ord. No. 987; A Ord. No. 1048; A Ord. No. 1296 eff. 5-5-06]

65.160 County safety committee: Composition; terms of office of members; chairman.

1. The county safety committee consists of seven members and a majority of the committee constitutes a quorum. The committee members are to be selected as follows:

(a) One department head, appointed by the county manager;

(b) One representative of the Washoe County Sheriff's Deputies Association appointed by the association or the Washoe County Sheriff's Supervisory Association;

(c) One representative of the Washoe County Employees' Association, appointed by the association;

(d) One representative of the Washoe County Nurses' Association, appointed by the association;

(e) One representative chosen annually by and from the remaining employee organizations which represent county employees which selection shall be made on a rotating basis among those organizations;

(f) The county safety officer; and

(g) The county risk manager.

2. The term of office of each member of the county safety committee is as follows:

(a) The county safety officer and the county risk manager are permanent members;

(b) The department head, the representative from the sheriff's associations, the representative from the nurses' association and the representative from the county employees' association are 2-year appointments; and

(c) The one representative from the remaining employee organizations which represent county employees is a one-year appointment.

3. At the first meeting of the county safety committee held each year, the committee shall elect a chairman from among its members who shall not be the county safety officer or the county risk manager.

4. Committee members shall make their best efforts to attend all committee meetings. If a committee member, for good cause, is unable to attend a meeting, another employee designated by the member or the member's association may appear and vote in such member's place and stead.

[Part '2, Ord. No. 237; A Ord. Nos. 381, 558, 656, 791; repealed '2, Ord. No. 987; reenacted, renumbered and amended '17, Ord. No. 987; A Ord. No. 1048; A Ord. No. 1296 eff. 5-5-06]

65.170 Meetings of county safety committee.

The county safety committee shall meet every other month and upon the call of the chairman.

[Part '2, Ord. No. 237; A Ord. Nos. 381, 656; repealed '2, Ord. No. 987; reenacted and renumbered '18, Ord. No. 987]

65.180 When member of county safety committee prohibited from participating; effect on quorum and action.

1. A member of the county safety committee shall not participate in the evaluation of an accident involving an officer, employee or a volunteer working under that member's direct supervision. The member shall not participate in such officer's, employee's or volunteer's review and shall not make findings or recommendations regarding that officer, employee or volunteer.

2. When a member of the county safety committee abstains from participating in a matter by virtue of the provisions of subsection 1, the number of members necessary to constitute a quorum, and the number necessary to take action is deemed reduced by the number of persons abstaining.

[Part '2, Ord. No. 237; A Ord. No. 381; repealed '2, Ord. No. 987; reenacted, renumbered and amended '19, Ord. No. 987; A Ord. No. 1048]

65.190 Responsibilities of the county safety committee with respect to accidents and incidents.

1. After an investigation or hearing the county safety committee or the county risk manager or his designee may require additional written information from the officer, employee or volunteer and may interview that person if it deems necessary. The county safety committee or the county risk manager or his designee may request from the sheriff, the district attorney or other appropriate personnel technical assistance for the conduct of additional investigation if deemed necessary.

2. After investigation and evaluation, the county safety committee or the county risk manager or his designee may if deemed necessary submit to the head of the department in which the accident occurred, a recommendation as to whether or not employee counseling, training or non-disciplinary corrective measures should be taken and what other future accident prevention or loss control measures might be taken. The county safety committee may also recommend that the person be required to participate in a driving course. The county safety committee shall make such other recommendations as it deems warranted by the circumstances of each case.

3. A recommendation for employee counseling, training or corrective measures (such as additional defensive driving courses) shall be placed in the employee's personnel file.

4. A department head shall, within seven (7) days after receipt of a safety committee recommendation for employee counseling, training or corrective measures, or other future accident prevention or loss control measures, provide a written response to the risk manager detailing what action, other than employee discipline, has or will be taken.

[Part '11, Ord. No. 237; A Ord. Nos. 381, 656; repealed '2, Ord. No. 987; reenacted, renumbered and amended '20, Ord. No. 987; A Ord. No. 1048; A Ord. No. 1296 eff. 5-5-06]

WORKER'S COMPENSATION
 TIME LOST FROM WORK IN CY16
 as of 4-11-16

CURRENT STATUS	DEPARTMENT	DOI	DIAG	MECHANISM	LOST	REST
OFF WORK	COMMUNITY SERVICES	9-29-15	STRAIN, TEAR	CLIMBING A LADDER	47	147
OFF WORK	COMMUNITY SERVICES	12-3-15	MULTIPLE	STRUCK BY TRUCK DOOR	93	0
FULL DUTY	COMMUNITY SERVICES	1-28-16	MULTIPLE	FALL FROM STEP LADDER THAT SLID OUT - STRIKING HEAD ON A WELDING CART	10	36
RESTRICTED DUTY	COMMUNITY SERVICES	4-4-16	TEAR	SLIPPED ON ICE GETTING OUT OF VEHICLE	9	38
OFF WORK	SHERIFF'S OFFICE	1-5-15	TEAR	FELL THRU DECK DURING SEARCH	42	0
RESTRICTED DUTY	SHERIFF'S OFFICE	6-2-15	IMPINGEMENT	TRAINING	176	118
RESTRICTED DUTY	SHERIFF'S OFFICE	11-21-15	SPRAIN, STRAIN, CARTILAGE DAMAGE	TRAINING	16	119
FULL DUTY - CLOSURE	SHERIFF'S OFFICE	12-19-15	STRAIN	DEFENSIVE TACTICS TRAINING	35	25
PENDING	SHERIFF'S OFFICE	1-4-16	FRACTURE	ALTERCATION	6	3
FULL DUTY - PPD	SHERIFF'S OFFICE	1-13-16	SPRAIN, TEAR	SLIPPED ON ICE GETTING OUT OF VEHICLE	14	90
RESTRICTED DUTY	SHERIFF'S OFFICE	1-26-16	STRAIN, TEARS	DESCENDING HILL, KNEE TWISTED	23	57
OFF WORK	SHERIFF'S OFFICE	2-23-16	FRACTURE	FALL DURING TRAINING	26	60
RESTRICTED DUTY	SHERIFF'S OFFICE					

TOTAL

497 546

DATE	DESCRIPTION	TYPE	CAUSE	HAZARDOUS CONDITION	UNSAFE ACT	CONTRIBUTING FACTOR	CORRECTIVE ACTION	CLAIM or INCIDENT
2-Jan	Work in unsanitary residence	Exposure	Air quality issues	Unhealthy environment	Normal duties	Act of another	PPE was worn to protect as much as possible	11 IO's received
4-Jan	Defensive tactic	Fracture, sprain, contusions	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
4-Jan	Contact with a sharp object	Laceration, possible BBP	Needle or container	Normal duties	Inattention	None	Follow department procedures	Claim
4-Jan	Twisted while walking	Pain	Unknown	None	Unsafe maneuver	None	Use care	IO
5-Jan	Trip / fall going up stairs	Contusion	Unknown	None	Inattention	None	Use care	Claim
6-Jan	Slip/fall on sidewalk	Strain	Ice	unsafe walking surface (County)	Normal duties	None	Use care	Claim
6-Jan	Slip / fall on parking lot	Strain	Ice	unsafe walking surface (County)	Normal duties	None	Use care	Claim
6-Jan	Slip (no fall) in parking lot	Strain	Ice	unsafe walking surface (County)	Normal duties	None	Use care	Claim
7-Jan	Defensive tactic	Contusion	Altercation	Normal duties	Normal duties	Act of another	No recommendations	IO
7-Jan	Tripped walking up stairs	Contusion	Unknown	None	Unsafe maneuver	None	Use care	IO
8-Jan	Repetitive use	Tendonitis	Computer use	Normal duties	Normal duties	None	Ergo evaluation completed, encourage stretches	Claim
10-Jan	Defensive tactic	Contusion	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
11-Jan	Contact with a sharp object	Puncture, possible BBP	Bone	Normal duties	Normal duties	None	Use care	Claim
12-Jan	Chest discomfort	Unknown	Unknown	Unknown	Unknown	None	No recommendations	Claim
12-Jan	Annual physical	Heart	Heart	Normal duties	Normal duties	None	No recommendations	Claim
13-Jan	Slip / fall exiting vehicle	Strain, tear	Ice	Unsafe walking surface (not County)	Normal duties	None	Use care	Claim
13-Jan	Fall when shoe caught and door closed	Abrasions	Door	None	Inattention	None	Checked threshold and door no corrections needed	IO
14-Jan	Slip / fall when exiting vehicle	Strain	Ice	unsafe walking surface (County)	Normal duties	None	Use care	Claim
14-Jan	Annual physical	Heart	Heart	Normal duties	Normal duties	None	No recommendations	Claim
16-Jan	Searching area	Dog bite	Animal	Normal duties	Normal duties	Animal	No recommendations	Claim
17-Jan	Chest discomfort	Unknown	Unknown	Unknown	Unknown	None	No recommendations	Claim
17-Jan	Caught between pole and vehicle	Contusion	Dog pulled on pole	Normal duties	Normal duties	Animal	No recommendations	IO
17-Jan	Defensive tactic	Pain	Altercation	Normal duties	Normal duties	Act of another	No recommendations	IO
17-Jan	Defensive tactic	Laceration	Altercation	Normal duties	Normal duties	Act of another	No recommendations	IO
18-Jan	Defensive tactic	Contusion	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
20-Jan	Twisted while walking	Strain	Divet in parking lot	unsafe walking surface (County)	Normal duties	None	Use care, work order to correct	Claim
22-Jan	Work in unsanitary residence	Exposure	Air quality issues	Unhealthy environment	Normal duties	Act of another	PPE to protect when possible	2 IOs received
22-Jan	Trip / fall over a step	Pain	Step	None	Inattention	None	Use care	IO

INJURY REPORT FOR JANUARY 2016

DATE	DESCRIPTION	TYPE	CAUSE	HAZARDOUS CONDITION	UNSAFE ACT	CONTRIBUTING FACTOR	CORRECTIVE ACTION	CLAIM or INCIDENT
24-Jan	Running during pursuit	Strain	Pursuit	Normal duties	Normal duties	Act of another	No recommendations	Claim
26-Jan	Grabbed by another person repeatedly	Pain	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
26-Jan	Twisted while in a search	Strain, tear	Descending a hill	Uneven walking surface (non County)	Normal duties	None	Use care	Claim
26-Jan	Defensive tactic	Twisted	Altercation	Normal duties	Normal duties	Act of another	No recommendations	IO
27-Jan	Trip / fall going down ramp	Sprain	Residence	Uneven walking surface (non County)	Normal duties	None	Use care	Claim
28-Jan	Fall from step ladder	Laceration, contusions, strains	Stool slid on dusty floor	Unsafe equipment and unsafe worksite	Lack of maintenance	Act of another	New equipment purchased, reminder about housekeeping	Claim

CLAIMS 23
 INCIDENTS 22
 TOTAL 45

DATE	DESCRIPTION	TYPE	CAUSE	HAZARDOUS CONDITION	UNSAFE ACT	CONTRIBUTING FACTOR	CORRECTIVE ACTION	CLAIM or INCIDENT
1-Feb	Slip / fall in parking lot	Contusions, sprain	Ice	Unsafe walking surface (County)	Normal duties	None	Use care	2 Claims received
1-Feb	Slip / fall on parking lot or sidewalk	Soreness, pain, swelling	Ice	Unsafe walking surface (County)	Normal duties	None	Use care	6 IO's received
2-Feb	Slip / fall in courtyard	Sprain, contusion	Ice	Unsafe walking surface (County)	Poor judgment	None	Use already cleared or inside routes	Claim
2-Feb	Defensive tactic	Strain	Training	Normal duties	Normal duties	None	No recommendations	Claim
2-Feb	Slip / fall in parking lot	Swelling, contusions	Ice	Unsafe walking surface (County)	Normal duties	None	Use care	IO
3-Feb	Defensive tactic	Strain	Training	Normal duties	Normal duties	None	No recommendations	Claim
3-Feb	Stood up from bent position and struck head	Bump, headache	Shelf on wall	Unsafe position	Inattention	None	Relocate shelf	IO
4-Feb	Odor of burning wood from air vent	Inhalation	Unknown	None determined	None	Area is below kitchen	Facilities checked area for hazards and closed vent	3 IO's received
5-Feb	Struck by a patron	Sprain, strain	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
8-Feb	Twisted when walking	Sprain	Crack on walkway	Unsafe walking surface (County)	Normal duties	None	Repair walkway	Claim
14-Feb	Pulled forcefully on door	Sprain	Door stuck shut by excess paint	Unsafe equipment	Normal duties	Lack of proper maintenance	Door repaired	Claim
14-Feb	Defensive tactic	Abrasions, possible BBP	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
15-Feb	Defensive tactic	Sprain, strain	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
15-Feb	Contact with sharp object	Laceration	During search	Normal duties	Normal duties	Act of another	No recommendations	IO
17-Feb	Lifted dog into truck	Strain	Grabbing, lifting	Normal duties	Normal duties	Animal	No recommendations	Claim
17-Feb	Pushed on forcefully	Strain, sprain	Dog jumped on them	Normal duties	Normal duties	Animal	No recommendations	Claim
17-Feb	Defensive tactic	Possible BBP	Altercation	Normal duties	Normal duties	Act of another	No recommendations	IO
17-Feb	Defensive tactic	Possible BBP	Altercation	Normal duties	Normal duties	Act of another	No recommendations	IO
19-Feb	Defensive tactic	Multiple injuries	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
21-Feb	Slip / fall on wet floor	Contusion	Newly cleaned floor	Unsafe walking surface (County)	Normal duties	None	Use care, ensure signs are placed	Claim
21-Feb	Defensive tactic	Sprain	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
22-Feb	Trip / fall on sidewalk	Abrasions	Raised cement	Unsafe walking surface (County)	Normal duties	None	Use care	IO
23-Feb	Defensive tactic	Fracture	Training	Normal duties	Normal duties	None	No recommendations	Claim
25-Feb	Slip / fall on sand	Sprain	Stepped on curb	Unsafe walking surface (Non County)	Normal duties	None	Use care	Claim
26-Feb	Caught self from falling	Twist	Leaned on unstable surface	None	Poor judgment	None	Use care	IO
26-Feb	Possible radon exposure	Unknown	Unknown	Findings identified in an area	Normal duties	None	Abatement	5 IO's received

CLAIMS 17

INCIDENTS 21

TOTAL 38

DATE	DESCRIPTION	TYPE	CAUSE	HAZARDOUS CONDITION	UNSAFE ACT	CONTRIBUTING FACTOR	CORRECTIVE ACTION	CLAIM or INCIDENT
2-Mar	Defensive tactic	Bitten, scratched	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
2-Mar	Defensive tactic	Struck	Altercation	Normal duties	Normal duties	Act of another	No recommendations	IO
2-Mar	Defensive tactic	Bit, scratch, possible BBP exposure	Altercation	Normal duties	Normal duties	Act of another	No recommendations	IO
6-Mar	Chest pain	Chest pain	Unknown	Normal duties	Normal duties	None	Medical evaluation	Claim
7-Mar	Defensive tactic	Sprain	Training	Normal duties	Normal duties	None	No recommendations	Claim
8-Mar	Struck by falling item	Swelling	Books fell from bag	Normal duties	Normal duties	Bag broke	Use care	IO
8-Mar	Exposure to unknown substance	Cough	Cleaning out drug drop off box	Chemicals	Lack of procedures	Lack of procedures / training	Procedures established	Claim
8-Mar	Exposure to unknown substance	Unknown	Cleaning out drug drop off box	Chemicals	Lack of procedures	Lack of procedures / training	Procedures established	4 IO's received
8-Mar	Contact with dirty surface	Possible BBP exposure	Unclean restroom	Unclean area	Inattention	Act of another	Prompt reporting & correction, block off areas from use	IO
10-Mar	Loud noise close to ear	Temporary hearing loss / ringing in ear	Discharge of weapon	Normal duties	Normal duties	None	No recommendations	IO
10-Mar	Slip/fall while running to an emergency in building	Soreness	Recently mopped floor	Unsafe walking surface (County)	Normal duties	None	Use care	IO
12-Mar	Defensive tactic	Bite	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
13-Mar	Pulled forcefully on door	Bent finger backwards	Door stuck	Unsafe equipment	Normal duties	Lack of proper maintenance	Facilities is working on sticking door situation	IO
15-Mar	Stress	Normal duties	Normal duties	Normal duties	Normal duties	None	Medical evaluation	Claim
15-Mar	Heart claim	Heart	Heart	Normal duties	Normal duties	None	Medical evaluation	Claim
16-Mar	Motor vehicle accident	Strain	Other person at fault	Normal duties	Normal duties	Act of another	No recommendations	Claim
17-Mar	Lifting, moving heavy items from overhead to floor	Strain	Ceiling mounted TV's	Unsafe height of work	Unsafe body position	Task required improper body mechanics	Use more employees or mechanical assistance for handling heavy equipment	Claim
18-Mar	Trip/fall	Bruises	Raised concrete	Unsafe walking surface (County)	Normal duties	None	Use care	IO
24-Mar	Defensive tactic	Contusion	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
24-Mar	Defensive tactic	Closed head injury, sprain, contusion	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
27-Mar	Performing CPR	Possible BBP exposure	Emergency situation	Normal duties	Normal duties	None	PPE was not immediately available	IO
27-Mar	Exposure to smoke & other chemicals	Inhalation	Performing rescue in a vehicle fire	Multiple	Normal duties	None	No recommendations	2 IO's received
28-Mar	Checking dog	Bite	Animal	Normal duties	Normal duties	Animal	No recommendations	IO
28-Mar	Defensive tactic	Scrape, bruise	Altercation	Normal duties	Normal duties	Act of another	No recommendations	IO
29-Mar	Defensive tactic	Strain, contusion	Altercation	Normal duties	Normal duties	Act of another	No recommendations	Claim
29-Mar	Slip/fall in parking lot	No injury reported	Ice/snow	Unsafe walking surface (County)	Normal duties	None	Use care	IO

INJURY REPORT FOR MARCH 2016

DATE	DESCRIPTION	TYPE	CAUSE	HAZARDOUS CONDITION	UNSAFE ACT	CONTRIBUTING FACTOR	CORRECTIVE ACTION	CLAIM or INCIDENT
29-Mar	Dog bite	Bite	Animal	Normal duties	Normal duties	Animal	No recommendations	IO
30-Mar	Ill feeling	Dizzy, ill feeling	Personal	None	Normal duties	None	No recommendations	IO

CLAIMS 12
 INCIDENTS 20
 TOTAL 32

DATE	DESCRIPTION	TYPE	CAUSE	HAZARDOUS CONDITION	UNSAFE ACT	CONTRIBUTING FACTOR	CORRECTIVE ACTION	CLAIM or INCIDENT
4-Apr	Twisted while ascending stairs	Sprain	Stair	Normal duties	Improper body position	None	Use care	Claim
4-Apr	Defensive tactic	Contusion	Training	Normal duties	Normal duties	None	No recommendations	Claim
5-Apr	Twisted while descending stairs	Strain	Stair	Normal duties	Improper body position	None	Use care	Claim

CLAIMS 3
 INCIDENTS 0
 TOTAL 3

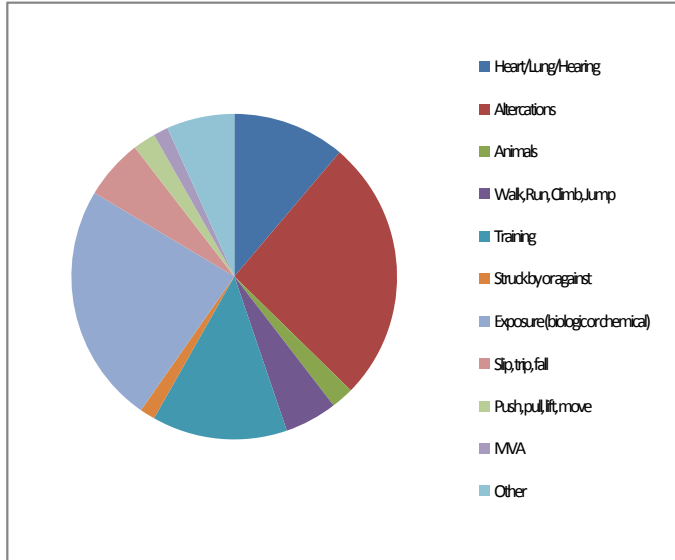
DEPARTMENT BREAKDOWN AS OF 4-11-16

FY16 7-1-15 thru 4-11-16

DEPARTMENT	CLAIMS	INCIDENTS	TOTAL FOR DEPT
Alternative Sentencing	1		1
Animal Services	7	20	27
Assessors	2	1	3
Building & Safety	1	2	3
Crime Lab			0
CSD - Facilities & Admin	2	2	4
District Attorneys	1	2	3
District Court	5	7	12
Equipment Services	4		4
Flood	1		1
Health	5	4	9
Juvenile Services	11	5	16
Libraries	7	8	15
Managers Office		1	1
Medical Examiner	1		1
Parks	2	1	3
Public Administrator			0
Public Defender			0
Recorders Office	1		1
Registrar of Voters			0
Reno Justice Court		1	1
Roads	9	4	13
Senior Services	3	1	4
Sheriffs Office	80	54	134
Social Services	9	3	12
Sparks Justice Court	1		1
Technology Services	1	2	3
Treasurers	1		1
Water			0
TOTALS	155	118	273

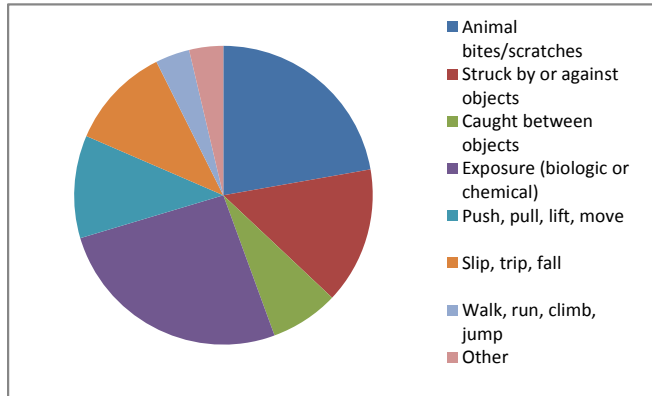
Sheriffs Office 134

Heart/Lung/Hearing	15
Altercations	35
Animals	3
Walk, Run, Climb, Jump	7
Training	18
Struck by or against	2
Exposure (biologic or chemical)	32
Slip, trip, fall	8
Push, pull, lift, move	3
MVA	2
Other	9



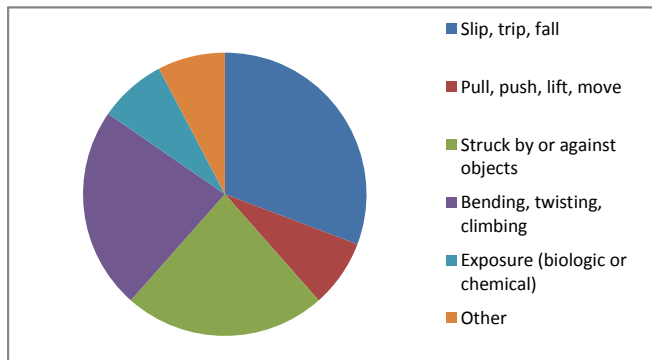
Animal Services 27

Animal bites/scratches	6
Struck by or against objects	4
Caught between objects	2
Exposure (biologic or chemical)	7
Push, pull, lift, move	3
Slip, trip, fall	3
Walk, run, climb, jump	1
Other	1

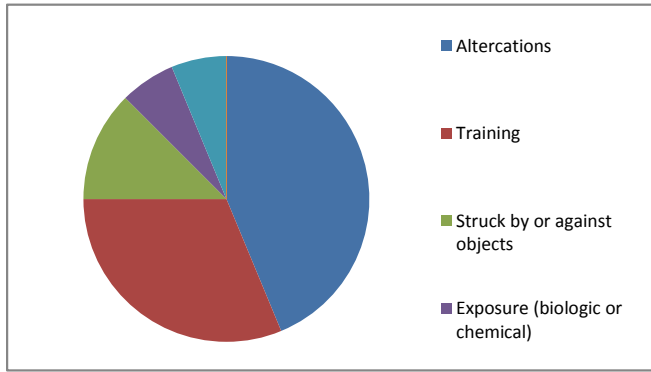


Roads 13

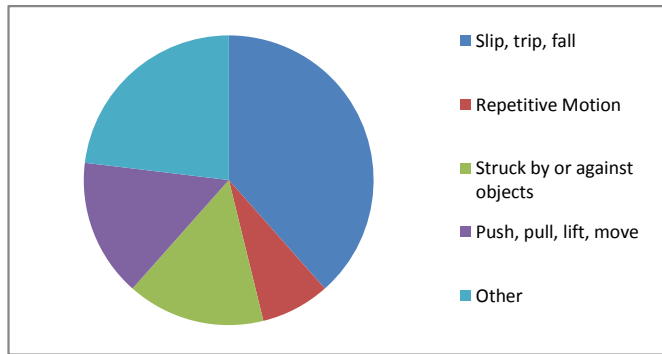
Slip, trip, fall	4
Pull, push, lift, move	1
Struck by or against objects	3
Bending, twisting, climbing	3
Exposure (biologic or chemical)	1
Other	1



Juvenile Services	16
Altercations	7
Training	5
Struck by or against objects	2
Exposure (biologic or chemical)	1
Slip, trip, fall	1



Library	15
Slip, trip, fall	5
Repetitive Motion	1
Struck by or against objects	4
Push, pull, lift, move	2
Other	3



FY COMPARISON
as of 4-11-16

	CLAIMS	IR'S	TOTAL	DENIED
JULY	19	9	28	6
AUGUST	27	12	39	5
SEPT	17	9	26	1
OCT	20	5	25	2
NOV	17	14	30	3
DEC	19	9	27	1
JAN	17	7	24	1
FEB	15	5	20	2
MAR	18	11	29	2
APR	21	5	26	3
MAY	12	7	19	3
JUN	16	9	25	0
	218	102	318	29

	CLAIMS	IR'S	TOTAL	DENIED
	17	19	36	1
	16	5	21	3
	18	8	26	6
	21	11	32	2
	17	9	26	1
	14	5	19	1
	27	10	37	3
	11	12	23	3
	15	12	27	1
	19	5	24	5
	18	8	26	4
	13	7	20	0
	206	111	317	30

	CLAIMS	IR'S	TOTAL	DENIED
	17	6	23	2
	10	12	22	3
	19	15	34	2
	22	7	29	2
	12	11	23	2
	14	10	24	2
	16	8	24	4
	18	6	24	2
	22	8	30	2
	18	8	26	6
	16	9	25	3
	11	12	23	2
	195	112	307	32

	CLAIMS	IR'S	TOTAL	DENIED
	12	12	24	2
	22	14	36	1
	18	8	26	1
	15	7	22	0
	15	5	20	3
	18	9	27	1
	23	22	45	2
	17	21	38	0
	12	20	32	1
	3	0	3	0
	155	118	273	11

first ten months
 FY13 274
 FY14 271
 FY15 259
 FY16 273