

DRIVER POLICY – DRAFT UPDATES FEBRUARY 2015 TO REPLACE DRIVER SELECTION AND TRAINING POLICY

General Statement of Policy

The operation of vehicles is indispensable in conducting County business. The manner in which each vehicle is used directly affects Washoe County. Lives are at stake, and vehicle collisions are potentially the most costly losses we can incur when property damage, injuries, fatalities, and liability suits are taken into consideration. It is expected that persons who drive a vehicle on behalf of Washoe County will operate vehicles in a safe and lawful manner and maintain a good driving record.

Whether an employee is to drive a County vehicle, or their personal vehicle to conduct County business, they are covered under this Policy. They will hereafter be referred to as “County Drivers”.

Employees with Class A or Class B licenses and operate County vehicles within those categories are to abide by the requirements of this Policy as well as Department of Transportation regulations and any other requirements for Commercial Drivers. Employees who drive equipment, either on or off recognized roadways, are covered under this policy.

Although it is legal in Nevada to use a hands-free communication device while driving, County Drivers are prohibited from talking on a cell phone (Hands Free or Not) or using other communication or electronic devices while driving. The directive is to make or take calls and manipulate controls of electronic devices when the vehicle is stopped and out of a lane of traffic. Communication devices include cell phones, two way radios, satellite radios, etc. Other electronic devices that may lead to distraction include, but are not limited to, radio/CD players, iPods, MP3, GPS units, laptop or other computers, etc.

Departments may make exceptions to allow the use of radios or hands free devices under certain circumstances (i.e. emergency response). Departments must establish the criteria when communication or other electronic devices may be used and notify those affected employees through written documentation on when the exception(s) may be made. Completion of the COMMUNICATION / ELECTRONIC DEVICE USE form to document the departments exceptions and instructions is required. Any exceptions given by departments will NOT include texting while driving, which is against Nevada law and strictly prohibited at all times and under all circumstances.

Consumption of alcohol or a controlled substance anytime immediately prior to, or during the workday, is unacceptable whether the individual is impaired or not. Prescription medication is to be monitored by County Drivers to ensure they are safe to operate motor vehicles.

PURPOSE

This policy was created to:

- Notify County Drivers what standards are required to be allowed to operate a vehicle while conducting County business and inform County Drivers that action(s) may be taken for failure to maintain acceptable driving standards

- Notify County Drivers that driving records will be obtained, reviewed, and retained
- Specify responsibilities

SECTION 1. Responsibility

This policy shall be the joint responsibility of the Board of County Commissioners, County Manager, Department Heads or designees, County Drivers, Safety Committee, Human Resources, and Risk Management.

The Board of County Commissioners will:

- Provide authorization to the responsible parties to perform actions under this policy

The County Manager is responsible for:

- The leadership of this County Policy
- Initiating and directing actions to be taken by County employees

Department Management will:

- select County Drivers based on essential job functions, and department needs
- ensure that documentation is submitted to request driving records of County Drivers within their area
- arrange for employees to attend Defensive Driving training
- take prompt, appropriate action whenever they are notified of circumstances which may affect a person's ability to be a County Driver

County Drivers will:

- adhere to the Driver Policy and the Communication / Electronic Device Use directives
- immediately notify their department head whenever there is a situation which may affect their ability to operate a vehicle or be a County Driver, which includes, but is not limited to; a citation either during or off work hours that results in a suspension, cancellation or revocation of license, or a medical condition or use of a prescription medication which could impair the drivers ability to safely operate a vehicle

Risk Management will:

- Conduct, or arrange for, Defensive Driving courses
- Request and review driving records from the Nevada Department of Motor Vehicles (DMV)
- Provide information to other responsible parties as indicated within this Policy

Human Resources will:

- Identify driving activities as essential functions
- Assist department management with employment issues as needed

The Safety Committee will:

- establish standards for County Drivers
- review accident reports and related information and provide recommendations as requested
- Review the Driver Policy and referenced forms annually and update as needed

SECTION 2. Drivers Training

Employees are required to participate in a County held Defensive Driving class within three (3) months of their hire date into a position where they will be a County Driver and attend Defensive Driving classes once every three (3) years thereafter if still conducting activities as a County Driver, as well as periodic refreshers when directed by their Department Management.

Alternative Defensive Driving classes, may be approved by Risk Management in place of the County's Defensive Driving class.

SECTION 3. Standards for County Drivers

County Drivers are required to meet the following criteria:

- Possess a valid Nevada drivers license for the proper class vehicle(s) they are operating, or in the case of an employee who resides in an adjoining state, a valid drivers license of the proper class from that state.
- Pass valid eye tests and physical examinations when a question of fitness to drive arises.
- Pass Defensive Driving courses.
- Demonstrate familiarity and safe driving actions with the type of vehicles assigned. Supervisors, or their designee, may conduct a ride along with the employee in order to assess the County Drivers ability to correctly and safely perform tasks.
- Demonstrate their ability to safely and lawfully operate vehicles. Information to determine their ability to safely and lawfully operate vehicles may be obtained from their own admission, doctor reports, notice of accidents/incidents/citations, driving record reports, and/or witnessed driving actions. Violations as identified in Section 5 of this policy may lead to an employee not meeting the demonstration of their ability to safely and lawfully operate vehicles.

SECTION 4. Driving Records

County Drivers must complete an AUTHORIZATION TO REQUEST DRIVING RECORD Form after being offered employment, every three (3) years while continuing to drive on behalf of the County, and upon the department head, Risk Management, or the Safety Committee's request.

Should a person possess a drivers license from a state other than Nevada, or possess a Nevada drivers license for less than three (3) years, that person will obtain and present a copy of their three (3) year driving record from the state(s) of licensure to their department head within thirty (30) days from request.

The department will ensure the AUTHORIZATION TO REQUEST DRIVING RECORD forms are completed and will review the information provided by the employee, as well as any out-of-state driving records, to ensure they meet the standards for County Drivers prior to forwarding the form to Risk Management.

Risk Management will request drivers record reports from Nevada DMV and review the report when received. Findings on the report showing violations that are identified within this Policy will be forwarded to the department head.

The department will compare the form and report with the standards established in this Policy and the department head will take appropriate hiring action or employment action as needed.

Completed AUTHORIZATION TO REQUEST DRIVING RECORD forms and the DMV driving record reports will be maintained by Risk Management for three (3) years from the report date.

SECTION 5. Driving Record Review & Appropriate County Action

Unsafe or unlawful actions, as may be found on driving record reports, may be grounds for denying employment to a prospective employee or for employee counseling, training, or other corrective measures.

No person will be allowed to drive as a County Driver if they have a currently suspended, canceled or revoked license. Proof of license reinstatement must be provided to the Department Head and Risk Management. Employees will not drive on County business until the department head authorizes, in writing, that the employee may operate a vehicle on County business.

Employees shall inform their department head within seven (7) calendar days of any citations or convictions for offenses which result in revocation or suspension of their license, or an accumulation of 8 demerit points within the past 12 month period.

Department heads will take appropriate action when advised of citations or convictions, including but not limited to, any of the following, whether as a result of personal activities or while driving on County business:

Suspended, canceled or revoked license;

Manslaughter as a result of operating a vehicle;

Driving under the influence of, or impaired by alcohol, a controlled substance or other drug;

Failure to stop, failure to give information or failure to render assistance in the event of an accident;

Reckless, aggressive, careless or imprudent driving;

Passing a school bus while loading or unloading passengers;

Speed contest, drag racing or exhibition of speed;

Accumulation of demerit points as defined by Nevada laws totaling 8 or more points in the past 12 month period; or,

Failure to have a valid license for the class of vehicle operated

Department Heads will counsel County Drivers upon notification that the following have occurred within the past 12 months:

Three or more moving violations

Two or more moving violations, in combination with an at-fault accident

Two or more at-fault accidents

Sustained complaints on driver activities due to separate incidents

Any moving violation that occurs while on County business

SECTION 6. Accident Review

Risk Management investigates each incident involving a County vehicle to determine if the incident was preventable or non-preventable. The goal is to provide recommendations on how to prevent similar incidents.

“Preventable” means any incident where the County Driver’s actions, or failure to act, contributed to the incident.

“Non-Preventable” means any incident where the County Driver operated the vehicle as safely as possible under the conditions existing at the time of the incident, whose actions or inactions were not the cause of the incident, and the driver did not violate any law or ordinance which contributed to the incident.

At Risk Management’s discretion, reports of significant preventable incidents may be made available to the County Safety Committee for review. Based on the facts of the incident, and/or the employee’s driving record, the Safety Committee may make recommendations for counseling, training, or corrective measures to the Department or Division Head that shall be recorded in the employee’s personnel file.

DRIVER SELECTION FORM
AUTHORIZATION TO ORDER EMPLOYEE DRIVING RECORD

Name _____ Driver's License # _____
PLEASE PRINT (last) (first) (middle) State where license issued _____

Address _____
(street) (city) (state) (zip)

Job Title/Department _____ Hire Date _____

Vehicles driven for County business (circle all that apply) car van truck (type) _____ other (identify) _____

Driving Record

1. **At-fault** ~~accidents~~ ~~record~~ for the past three years. Check here if **None** ()

Date	Description and citations issued
_____	_____
_____	_____

2. Moving **violations** or convictions (exclude parking tickets) for the past three years. Check here if **None** ()

Date	Charge and Penalty	Description and citations issued
_____	_____	_____
_____	_____	_____

3. Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes _____ No _____
If yes, please explain below.

4. Has any driver's license, permit, or privilege ever been suspended or revoked? Yes _____ No _____
If yes, please explain below.

I authorize Washoe County to request and obtain information from the Department of Motor Vehicles pertaining to my driving record for the past three (3) years. Information obtained from a driving record report will be used to determine my ability to drive for the County according to the acceptable driving standards within the Driver Policy, and may affect my employment.

I hereby certify that the foregoing information is true to the best of my belief. I understand that falsification of any of this information may be grounds for denial of employment, my ability to drive on County business, or disciplinary action if employed.

A copy of the driving record report, may be made available to my Department Head, or designee, Risk Management, the Safety Committee, and/or Human Resources, will be retained by the County, and may be included in my personnel file. I have the ability to receive a copy of the driving record report by indicating below.

___ Yes, provide me a copy of the report obtained from the Department of Motor Vehicles
___ No, I am not requesting a copy of the report obtained from the Department of Motor Vehicles at this time

Signed _____ Date _____

COMMUNICATION / ELECTRONIC DEVICE USE DRAFT

A goal of Washoe County is to prevent incidents that could result in personal injury or property damage. This is a supporting document to the Driver Policy.

Any activity that causes a person to lose focus on the task of driving vehicles, or operating equipment, is considered a distraction. Distractions must be controlled while employees are driving any class of vehicles or equipment on or off roadways. The term "equipment" for purposes of this document will refer to equipment being driven or directly operated by employees, which will include, but not be limited to, forklifts, backhoes, tractors, loaders, cranes, lift trucks, lawnmowers, etc.

Although it is legal in Nevada to use a hands-free communication device while driving, the Washoe County Driver Policy prohibits the use of communication and electronic devices while driving. The directive is to make or take calls and manipulate controls of electronic devices when the vehicle is stopped and out of a lane of traffic. Communication devices include cell phones, two way radios, satellite radios, etc. Other electronic devices that may lead to distraction include, but are not limited to, radio/CD players, iPods, MP3, GPS units, laptop or other computers, etc.

Some job positions or tasks require the use of communication or electronic devices while driving in order to complete County objectives. Examples would be Sheriff's Office and Animal Services personnel who are responding on official business. Universal exceptions may be made by departments for those situations.

Department Heads may make exceptions to allow their employees to use communication or electronic devices while driving vehicles or operating equipment under certain circumstances. Those circumstances are to be documented on the attached form. Use of communication or electronic devices while driving or operating equipment will not be allowed unless specifically documented by the department.

Any exceptions given by departments will NOT include texting while driving, which is against Nevada law and strictly prohibited at all times and under all circumstances.

Department management is responsible for completion of the form, training for their employees, and monitoring and enforcing the Driver Policy and Communication / Electronic Device Use form for their department.

Employees are responsible for reading and acknowledging receipt of the Drivers Policy and the Communication / Electronic Device Use form and complying with the directions of the County and their department.

COMMUNICATION / ELECTRONIC DEVICE USE FORM

WASHOE COUNTY _____ DEPARTMENT

The above department has determined that the following situations may require employees to use communication and/or other electronic devices while driving or operating motorized equipment. Unless specifically annotated on this form, and properly signed and dated by the Department Head (or designee), use of communication or other electronic devices while driving or operating motorized equipment is prohibited.

1. Cell phones / satellite phones may be used in the following circumstances:

NOTE:

Calls are limited to those requiring an immediate decision or attention in response to County business only. Duration of calls are to be kept to a minimum. Personal calls do not fall under this exception and are not allowed while driving or operating equipment. A hands free device shall be used whenever possible.

2. Communication radios may be used in the following circumstances:

NOTE:

Washoe County's two way radio system is recommended for communication of work related issues. They should not be used in heavy traffic conditions, while navigating intersections, or in school zones. Stop the vehicle out of the path of traffic whenever possible.

3. Other electronic devices may be used in the following circumstances:

Radio / CD players / iPod / MP3: _____

GPS: _____

Laptop or other computers: _____

Other: _____

NOTE:

Devices placed in or around an ear that are not assigned for the job task can disrupt the ability to hear sounds such as siren, horns, backup alarms, etc. and are considered a safety concern and prohibited.

FORM COMPLETED BY (Print Name): _____

POSITION: _____

DATE: _____

SIGNATURE: _____

I HEREBY ACKNOWLEDGE THAT I HAVE READ, RECEIVED TRAINING, AND UNDERSTAND THE DRIVERS POLICY AND THE COMMUNICATION /ELECTRONIC DEVICE USE DIRECTIVE OF THE WASHOE COUNTY _____ DEPARTMENT. I UNDERSTAND THAT IT IS MY RESPONSIBILITY TO FOLLOW THE REQUIREMENTS OF THESE DOCUMENTS.

Employee Name _____
(PRINT)

Signature _____ Date: _____

Supervisor or Trainer _____
(PRINT)

Signature _____ Date: _____

WORKER'S COMPENSATION
 LOST TIME CLAIMS
 1-1-15 THRU 3-9-15

Report date 3-9-15

CURRENT STATUS	DEPARTMENT	DOI	DIAG	MECHANISM	LOST	REST
REST - F/U 3-24	DISTRICT ATTORNEYS	9-19-14	TEAR	TWISTED WHILE WALKING	20	166
FD - MMI - PPE 2-27	PUBLIC WORKS	11-14-13	TEAR	CONTROLLING EQUIPMENT	40	144
FD - F/U 3-4	PUBLIC WORKS	4-7-11	MULTIPLE	SLIP/FALL ON ICE	206	66
REST - F/U 3-18	SHERIFF'S OFFICE	8-21-07	TEAR	SLIP/FALL ON WET FLOOR	268	437
REST - F/U ?	SHERIFF'S OFFICE	4-24-14	TEAR	REACHING, TWISTING DURING TRAINING	19	55
OFF - F/U 3-2	SHERIFF'S OFFICE	7-9-14	IMPINGEMENT	MOTOR VEHICLE ACCIDENT	40	58
REST - F/U 2-26	SHERIFF'S OFFICE	8-28-14	TEAR, RUPTURED	GRABBING, LIFTING, TURNING MOTIONS	113	74
OFF - F/U 3-9	SHERIFF'S OFFICE	9-10-14	TEAR, STRAIN	FALL DURING FOOT PURSUIT	14	0
REST - F/U 3-4	SHERIFF'S OFFICE	9-23-14	CARPAL TUNNEL	REPETITIVE DUTIES	15	43
OFF - F/U 2-23	SHERIFF'S OFFICE	10-6-14	TEAR, STRAIN	INMATE CONTACT	18	124
FD - F/U JULY 2-15	SHERIFF'S OFFICE	11-14-14	HEART	HEART CLAIM	72	0
REST - F/U 3-26	SOCIAL SERVICES	11-5-14	TEAR	TRIP/FALL OVER OBSTACLE	17	122
REST AT 4 HR DAYS - F/U 3-11	TECHNOLOGY SERVICES	4-14-05	MULTIPLE	MOTOR VEHICLE ACCIDENT	180	0

CP = CLOSURE PENDING
 FD = FULL DUTY
 F/U - FOLLOW UP DOCTORS APPOINTMENT DATE
 MMI = HAS COMPLETED CARE
 OFF = OFF WORK & RECEIVING DISABILITY
 PPD = PERMANENT PARTIAL DISABILITY EVALUATION
 REST = ON RESTRICTED DUTY
 RTW - RETURN TO WORK
 SUBRO - COLLECT COSTS FROM THE PARTY WHO CAUSED THE INJURY

TOTAL 1022 1289

Injury Report for January 2015

DATE	DESCRIPTION	TYPE	CAUSE	HAZARDOUS CONDITION	UNSAFE ACT	CONTRIBUTING FACTOR	CORRECTIVE ACTION	CLAIM or INCIDENT
2-Jan	Hives	Personal	At residence	Unknown items	Normal duties	Personal factor	No safety recommendation	IO
4-Jan	Dog bite	Bite	Dog	Normal duties	Normal duties	Animal	Gloves	IO
5-Jan	Fall through porch	Strain, contusions	Residents porch broke	Unsafe porch	Normal duties	Act of another	Look for hazards at scenes	CLAIM
5-Jan	Caught between items	Abrasion	Book & shelf	None	Improper body placement	Inattention	Pay attention	IO
6-Jan	Struck by decoration hanging from ceiling	Abrasion	Removing decoration	Work on ladder	Inattention	None	Pay attention	CLAIM
7-Jan	Heart palpitations	Unknown	Unknown	Normal duties	Normal duties	Personal factor	No safety recommendation	CLAIM
7-Jan	Fall from a step stool	Sprain, contusions	Missed last step	Work on stool	Inattention	None	Pay attention	CLAIM
8-Jan	Slip - no fall	Sprain	Mopping	Wet floor	Inattention	None	Pay attention	IO
12-Jan	Foot slipped off curb	Sprain	Walking	None	Inattention	None	Pay attention	CLAIM
13-Jan	Motor Vehicle Accident	Pain	Driving	Normal duties	None	Act of another	Reminder to practice defensive driving	IO
14-Jan	Ascending stairs	Pain	Walking	None	Normal duties	None	No safety recommendation	CLAIM
14-Jan	Physical exertion	Pain	Training	Normal duties	Normal duties	None	Stretching exercises	IO
15-Jan	Slip, fall	Contusions	Controlling inmate	Wet floor	Normal duties	Act of another	No safety recommendation	CLAIM
15-Jan	Slip, fall	Contusions	Controlling inmate	Wet floor	Normal duties	Act of another	No safety recommendation	CLAIM
20-Jan	Stepping, bending	Contusions	Walking	None	Normal duties	None	No safety recommendation	CLAIM
22-Jan	Congestion, headaches	Personal	Unknown	None	None	Personal factor	No cause determined	CLAIM
23-Jan	Struck by pry bar	Laceration	Demolition work	Normal duties	Unexpected movement	None	Pay attention	CLAIM
23-Jan	Difficulty breathing	Personal	Driving	Unknown	None	Personal factor	Given temporary vehicle - clean/deodorize	IO
26-Jan	Caught between door & door jamb	Contusions	Keeping door from slamming shut	None	Improper body placement	Inattention	Pay attention	IO
27-Jan	Foreign object - eye	Abrasion	Road flare	Normal duties	Improper body placement	Inattention	Training	CLAIM
28-Jan	Spit on	Possible BBP	Inmate	Normal duties	Normal duties	Act of another	No safety recommendation	CLAIM
29-Jan	Contact w/ blood	Possible BBP	Accident scene	Normal duties	Normal duties	None	Barriers in vehicles	CLAIM
30-Jan	Pulling on door	Strain	Heavy door	Heavy door	Normal duties	None	Doors repaired	CLAIM
31-Jan	Lifting/carrying	Strain	Heavy pan	Normal duties	Not following procedure	Attitude	Employees reminded of procedures that are in place for their safety	CLAIM

CLAIMS	16
INCIDENTS ONLY	8
TOTAL	24

Injury Report for February 2015

DATE	DESCRIPTION	TYPE	CAUSE	HAZARDOUS CONDITION	UNSAFE ACT	CONTRIBUTING FACTOR	CORRECTIVE ACTION	CLAIM or INCIDENT
4-Feb	Caught between a person & body	Strain, contusion	Falling person	Normal duties	None	Act of another	No safety recommendation	CLAIM
4-Feb	Extension when throwing object	Strain	Training	Normal duties	Overextension	None	Use care	CLAIM
4-Feb	Pulling files	Pain	Repetitive task	Normal duties	None	None	Training on proper body mechanics	IO
5-Feb	Running	Sprain	Training	Normal duties	Normal duties	None	No safety recommendation	CLAIM
6-Feb	Trip/fall	Pain	Lunch bag	Unsafe walking area	Inattention	None	Remind employees to properly store objects away from walking area	IO
7-Feb	Contact with blood	Possible BBP	Crime scene	Normal duties	Failure to use PPE or tools	Complacency	Use tools	CLAIM
9-Feb	Headache	Personal	Unknown	None	None	None	No safety recommendation	CLAIM
12-Feb	Straightening up from bent position	Strain	Normal duties	Normal duties	Normal duties	None	Department verified body position is as recommended	CLAIM
17-Feb	Puncture	Possible BBP	Needle slipped	Normal duties	Inattention	None	Use care	CLAIM
17-Feb	Contact with sharp object	Laceration	Dog food can	Normal duties	Inattention	None	Use care	CLAIM
17-Feb	Pulling, bending, lifting, twisting for various tasks	Strain	Normal duties	Normal duties	Improper body placement	Complacency	Training on proper body mechanics	CLAIM
18-Feb	Fall to ground	Pain	Altercation with inmate	Normal duties	Normal duties	None	No safety recommendation	IO
24-Feb	Motor Vehicle Accident	Pain	Driving	Normal duties	Inattention	At-fault	Not cited by RPD due to confusing lane markings. Employee completed Defensive Driving class	CLAIM
24-Feb	Struck against object	Laceration	Equipment moved	Normal duties	Unexpected movement	Unsafe position	Remind all employees of proper procedures	CLAIM
25-Feb	Contact with hot chemical	Burns	Checking / filling equipment	Normal duties	Improper body placement, failure to use tools/PPE	Not following procedure	Training to all employees on proper procedure	CLAIM
25-Feb	Leaning, lifting object	Strain	Lifting object from floor level	Normal duties	Improper body placement	Complacency	Remind all employees of proper body mechanics	CLAIM

Injury Report for February 2015

26-Feb	Trip/fall while running	Abrasion	Annual requirement	Unsafe walking area	Inattention	None	Use care	IO
27-Feb	Respiratory illness	Exposure	Black mold	Unhealthy workplace	None	None	Employees removed from site - remediation taking place	CLAIM
27-Feb	Respiratory illness	Exposure	Black mold	Unhealthy workplace	None	None	Employees removed from site - remediation taking place	CLAIM
27-Feb	Lifting, moving child	Strain, sprain	Child jumped	Normal duties	Unexpected movement	Act of another	No safety recommendation	CLAIM
27-Feb	Caught between door and door jamb	Contusion, laceration	Door	None	Inattention	None	Pay attention to surroundings	IO
28-Feb	Spit on	Possible BBP	Inmate	Normal duties	Normal duties	None	No safety recommendation	IO

CLAIMS	16
INCIDENTS ONLY	6
TOTAL	<u>22</u>

**WORK COMP
CLAIMS HISTORY**

AS OF: 2/27/2015

FY	CLAIMS	PAID	RESERVE	THIRD PARTY RECOVERY	CARRIER REIMBURSED	NET INCURRED	AVG COST / CLAIM (INCURRED)	ACTIVE OPEN CLAIMS	LONG TERM OPEN CLAIMS
82-99	2179	13,227,259	2,494,165	0	321,733	15,399,691	7,067		12
2000	191	328,083	0	0	0	328,083	1,718		
2001	156	919,116	640,947	0	0	1,560,063	10,000		1
2002	197	1,254,910	767,640	0	0	2,022,550	10,267		2
2003	190	1,870,757	1,187,848	185,512	0	2,873,093	15,122		4
2004	219	1,782,813	1,381,591	2,375	0	3,162,029	14,438		2
2005	267	1,698,050	281,141	168,730	0	1,810,461	6,781	1	2
2006	207	1,053,843	158,957	87,718	0	1,125,082	5,435		3
2007	243	924,099	30,420	10,227	0	944,292	3,886		1
2008	186	702,756	37,504	82,210	0	658,050	3,538	1	1
2009	204	994,972	140,152	19,170	0	1,115,954	5,470		3
2010	201	2,204,674	1,146,206	440	0	3,350,440	16,669		4
2011	217	1,821,799	402,633	5,786	0	2,218,646	10,224	1	6
2012	231	1,813,299	1,231,080	4,168	0	3,040,211	13,161		4
2013	218	1,531,944	1,042,876	42,279	0	2,532,541	11,617	3	5
2014	205	973,834	435,585	19,547	0	1,389,872	6,780	16	
2015	116	234,783	431,213	768	0	665,228	5,735	54	
TOTALS	5,427	33,336,991	11,809,958	628,930	321,733	44,196,286	8,144	76	50
								TOTAL OPEN:	126

NOTE: FINANCIAL TRANSACTIONS ARE ATTACHED TO THE DATE OF INJURY - NOT TO THE DATE PAYMENT IS MADE

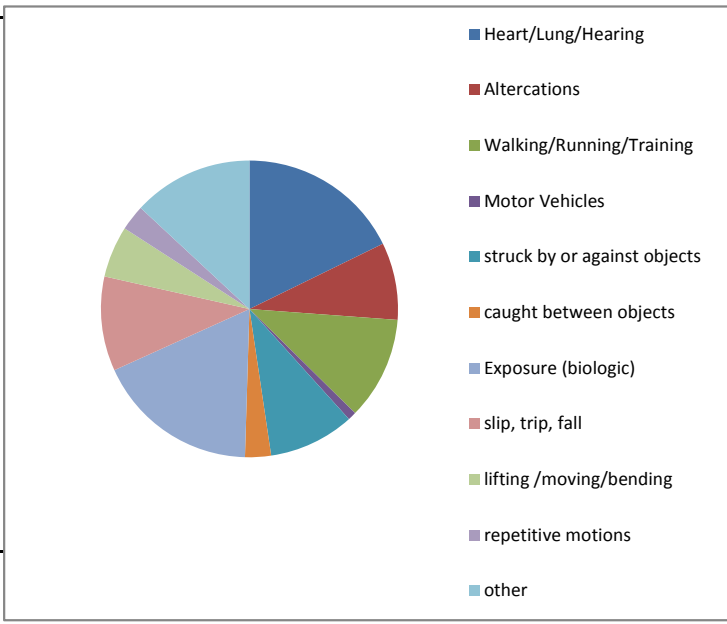
All Reports of Injuries/Illnesses for FY 15 - by Department

as of 3-9-15

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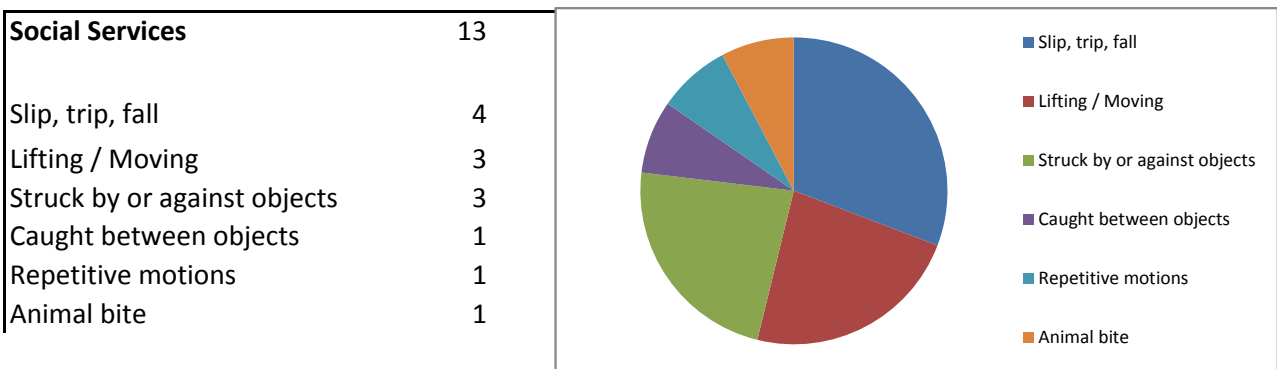
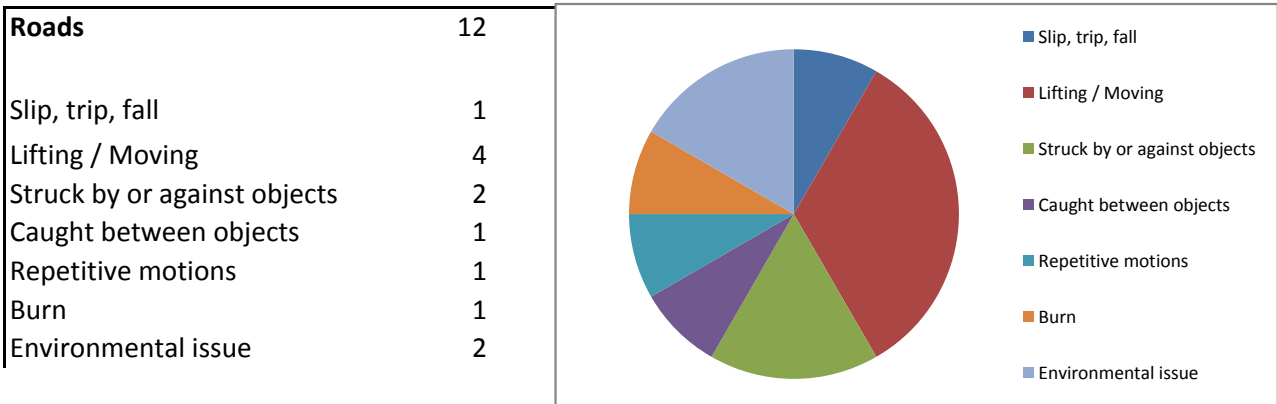
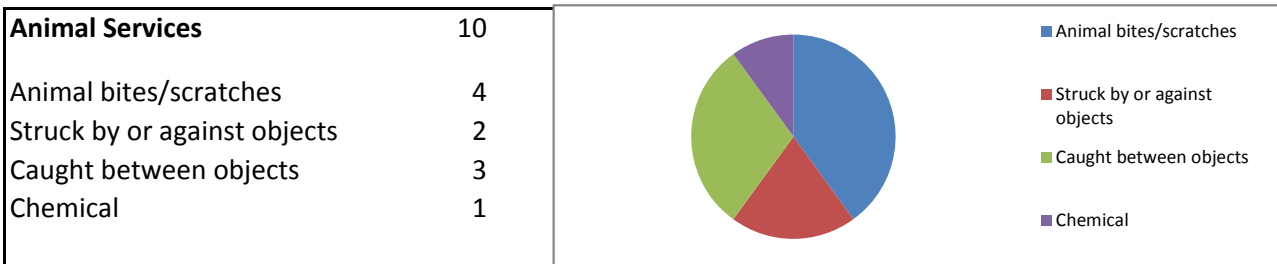
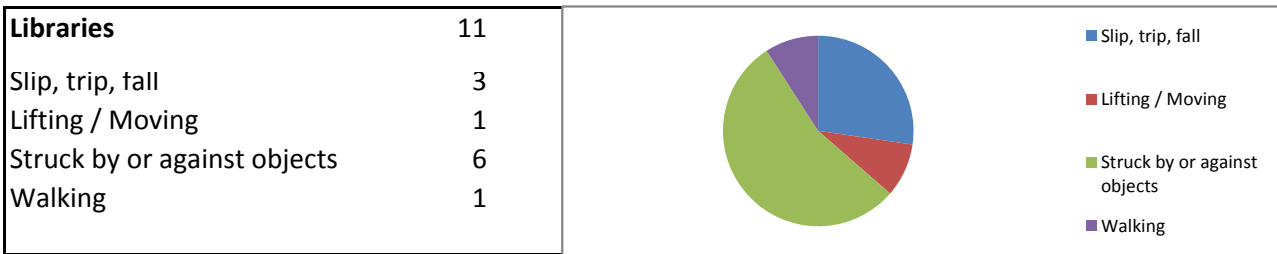
DEPARTMENT	CLAIMS	INCIDENTS	TOTAL FOR DEPT
Alternative Sentencing	2		2
Animal Services	5	5	10
Assessors		3	3
Building & Safety		1	1
Crime Lab	4		4
CSD - Other	1		1
District Attorneys	1	5	6
District Court	1	3	4
Equipment Services	1		1
Health	2	3	5
Juvenile Services	6	1	7
Libraries	4	7	11
Managers Office	1		1
Medical Examiner	4		4
Parks	3		3
Recorders Office	1		1
Registrar of Voters		1	1
Roads	10	2	12
Sheriffs Office	73	34	107
Social Services	6	7	13
Technology Services	1		1
Treasurers		1	1
Water	3		3
TOTALS	129	73	202

Sheriffs Office	107
Heart/Lung/Hearing	19
Altercations	9
Walking/Running/Training	12
Motor Vehicles	1
struck by or against objects	10
caught between objects	3
Exposure (biologic)	19
slip, trip, fall	11
lifting /moving/bending	6
repetitive motions	3
other	14



All Reports of Injuries/Illnesses for FY 15 - by Department
Page 2 of 2

as of 3-9-15



Comparison of Claims by Fiscal Year

FY 13

	CLAIMS	IR'S	TOTAL	DENIED
JULY	19	9	28	7
AUGUST	27	12	39	3
SEPT	17	9	26	1
OCT	20	5	25	2
NOV	17	13	30	3
DEC	19	8	27	0
JAN	17	7	24	1
FEB	15	5	20	2
MAR	18	11	29	2
APR	21	5	26	3
MAY	12	6	18	3
JUN	16	8	24	0
	218	98	316	27

FY14

	CLAIMS	IR'S	TOTAL	DENIED
	17	19	36	2
	16	5	21	3
	18	8	26	6
	21	11	32	4
	17	9	26	1
	14	5	19	0
	27	10	37	3
	11	12	23	3
	15	12	27	2
	18	5	23	5
	18	8	26	4
	13	8	21	0
	205	112	317	33

FY15

	CLAIMS	IR'S	TOTAL	DENIED
	17	6	23	2
	10	12	22	3
	19	15	34	3
	22	7	29	2
	12	11	23	2
	14	10	24	2
	16	8	24	4
	19	4	23	0
	129	73	202	18

JULY thru FEBRUARY

- FY13 151
- FY14 141
- FY15 129