FOCUS ON WORKFORCE

Completed Workforce Projects FY 17

Reno
Sparks
Tahoe

ECONOMIC DEVELOPMENT AUTHORITY
OF WESTERN NEVADA
WCSD INDUSTRY TOURS

- 500 Plus Educators
- Vice Principals, Counselors, Teachers
- Visits to Logistics, Manufacturing and Technology Companies
- On-site discussions about jobs, skills, expectations

Washoe County School District
Cinema and school posted these series of four billboards and posters used to increase awareness of the Manufacturing Industry to community, especially students and parents.
Industry diversification drives employment opportunities

by NANCY McCORMICK

NEVADA Silver&Blue
WCSD Infographic

**A Great Education**

**SAT & ACT College Readiness Scores**
- WCSD: 494
- National Average: 487

**Advanced Placement**
- 23% of WCSD students are more likely to take an AP class than the average high school student.

**4 Year Graduation Rate**
- 96%

**CTE (Career and Technical Education) Program in 2015**
- 14% of WCSD students are more likely to pass an AP class than the average high school student.

**Education Stats**
- 50% of 2015 graduates received Honors or Advanced Diplomas.

**Graduation Rates**
- Graduation rates have increased 9 percentage points over the past three years.

(Washoe County consistently exceeds the State of Nevada in SAT, ACT and AP performance.)
We have thousands of thriving companies in the Reno area. Check out a few that have ongoing opportunities, and find out about the benefits of doing business in Reno.

Work in Reno

Find Work In Reno
BURNING MAN BILLBOARDS

Encourage visitors to Rethink Reno as a place for a career

Focused on Engineers

Giveaways
SWE PHILADELPHIA 2016

Engineers and Engineering Students from across the country learned about opportunities in Northern Nevada. Tesla and UNR joined the booth.
PANDORA CAMPAIGN
WE (WOMEN ENGINEERS) LOCAL SAN JOSE

Presented in partnership with Aerion, Panasonic and Reno Engineering Corp to 500 women engineers; also posted Reno Job advertisement on SWE Facebook page.
Delivered in partnership with Communities In Schools (CIS) and Northern Nevada Food Bank (FBNN) 1000 bilingual reusable bags to families via the WCSD Food Pantries
NEW NEVADA POSTER

HELP WANTED!

THERE ARE THOUSANDS OF NEW, HIGHER-PAYING JOBS IN THE GREATER RENO-SPARKS AREA!

GET PAID MORE $ WITH HIGH SCHOOL + TMCC CERTIFICATE OR TMCC 2-YEAR DEGREE

YOU MAY QUALIFY FOR FREE TRAINING!

LOGISTICS, SHIPPING AND WAREHOUSE
HEALTHCARE
CONSTRUCTION
THE JOBS ARE IN NEW & EXCITING INDUSTRIES... AND DON'T REQUIRE A 4-YEAR DEGREE!

HERE'S HOW!
GET A HIGHER PAYING JOB NOW

TRAIN FOR AN EVEN HIGHER PAYING JOB

COMPLETE HIGH SCHOOL DIPLOMA OR EQUIVALENCY OR IMPROVE YOUR ENGLISH

CALL

JOIN: 775-336-4450 www.joind.org

COMPLETE: 775-264-8900 www.completion.org

RISE: 775-237-8928 www.risenevada.org

ATMCC: 775-237-8044 www.tmcc.edu

BILINGUAL!

Distributed via Service and Training Providers, Nevada 211, and to over 100 community locations; will also appear in RTC buses
EDAWN Employer Workforce Resource Guide

All the information needed to access and navigate the workforce development and education resources in the region.

January 26, 2017

www.edawn.org
Distributed to over 900 elementary school students in WCSD and promoting throughout the community
Website launched to provide a single location to share the community's best assets in video, photo, and infographics. Launched to HR Recruiters and Realtors.
WORKFORCE CONSORTIUM
EMPLOYMENT PATHWAY

Workforce Consortium-Employment Pathways

IN-DEMAND JOBS

Guide for Job Seekers to free workforce development resources and identifies top in-demand jobs by industry
**WORKFORCE CONSORTIUM N. NV**

**IN-DEMAND JOBS through 2024**

In-demand jobs, wages and training organizations by key industries for Job Seekers and Counselors
In-demand jobs, wages and education level by key growth industries for Counselors
UNR Community Based Research

Over 3K Manufacturing Jobs In a Vibrant City that Offers Great Living! (Reno-Tahoe)

The Reno-Tahoe area currently has over 3,000 manufacturing jobs needing to be filled immediately! A total of 50,000 new jobs are expected over the next 3 years! Reno, Nevada is the 6th fastest growing economy in the nation. Work at leading companies in Reno-Tahoe area including Tesla (Gigafactory), Panasonic, Amazon, and many others. Training is available and salary is very competitive.

Live and work in the Reno-Tahoe area and enjoy:
- A low cost of living
- No personal income tax (0%)
- Competitive salaries ($55K+ yr)
- Affordable house prices (average house price $283K)
- Short average commute time (21 minutes)
- Education opportunities at Tier 1 ranked University of Nevada
- Low crime rates in Reno-Tahoe
- Fast access to Lake Tahoe and all of its activities
- Plenty of activities for any lifestyle

For Job Opportunities, Click here: http://www.whyreno.org/employment/

Over 3K Manufacturing Jobs Available! Experience Economic Growth! (Reno-Tahoe)

The Reno-Tahoe area currently has over 3,000 manufacturing jobs needing to be filled immediately! A total of 50,000 new jobs are expected over the next 3 years! Reno, Nevada is the 6th fastest growing economy in the nation. Work at leading companies in Reno-Tahoe area including Tesla (Gigafactory), Panasonic, Amazon, and many others. Training is available and salary is very competitive.

Live and work in the Reno-Tahoe area and enjoy:
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- Short average commute time (21 minutes)
- Education opportunities at Tier 1 ranked University of Nevada
- Low crime rates in Reno-Tahoe
- Short commute times

For Job Opportunities, Click here: http://www.whyreno.org/employment/

Provided data to EDAWN to help identify and target top Manufacturing MSA's and most effective advertising methods and locations
PRESENTATIONS TO VARIOUS GROUPS

- Washoe County School District (WCSD) Counselors
- Hug & Innovation High Students, Vaughn Middle School Parents
- Boys and Girls Club of Truckee Meadows
- Parents and Teens
- Reno Sparks Realtors Association (RSAR)
- Northern Nevada Human Resources Association (NNHRA)
- High Sierra Industries
HIGH SCHOOL ADULT COMPLETION PROMOTION

FREE Adult Basic Education Programs

RiSE Academy for Adult Achievement
New classes start in Jan., April, June & Oct.
Schedule: 2.5 hours a day, 4 days a week.
Times: 9:30am-12pm, 12:30pm-3pm, 6:30-9:00pm
HSET offered most Saturdays
1301 Corioli Ave., Reno, NV
775-337-6593
www.washoeschools.net/riise
or find us on Facebook

Northern Nevada Literacy Council
Schedule: 2.5 hours a day, 4 days a week.
Times: Lunch classes noon-1:30pm,
Evening classes 5:30pm-9pm.
1400 Wedgeland Road, Reno, Nevada 89512
(775) 356-1007
www.nnlc.org

Truckee Meadows Community College (TMCC) Adult Basic Education
Offers online and in-person classes.
New classes start in Jan., April, June & Oct.
Schedule: 2 hours a day, 4 days a week.
Mon. - Thurs.
Times: Morning classes 8am-12noon, Lunch classes 12:30-1:30pm,
Evening classes 5:30pm-7pm or 7pm-9pm
5270 Neil Rd, Reno 89512, Reno, NV
775-784-2044
www.tmcc.edu

Western Nevada College (WNC)
Adult Literacy and Language Program
Offers H.S. Equivalency (HSE)
Preparation and testing.
Schedule: 2 hours a day, 4 days a week.
Times: Morning classes 8am-11:30am,
Evening classes 6pm-8pm.
Classes available year-round. See website for details and registration dates.
Classes available in Carson City, Fallon, and online.
2201 West College Drive, Sparks, NV 89434
775-445-4841
www.wnc.edu/adult-literacy-language

Pemley Adult Education
Pemley Adult Education Classes (Online & In-Person)
1540 US50 Al, Pemley, NV 89408
Alternate locations in Silver Springs, Yerington.
Online, self-paced.
Requires a computer with internet connection.
775-775-3409
www.lynnccd.org/adult-education/?be8c8a8

Complete Your High School Education
FREE Services for adults who want to complete High School diploma or equivalency.
Check with your employer if they reward High School completion for you and your spouse.

TRI Center companies promotion to encourage adult High School completion for their employees and their spouses.
One day I will work in ...

Aerospace & Defense

Engineering

Healthcare

Information Technology

Logistics

Manufacturing

Learning about careers in Nevada's key industry sectors
A note for Parents ...

As adults, we know that a good job is essential to providing for our families. So, it’s never too early for youth to start imagining their future. The occupations in this activity book are just a few examples to help youth begin to imagine themselves in future careers. With your permission, they can also go online to learn more about these and other good career options at: www.stemhub.nv.gov/Career.guide

At Nevadaworks, “A Proud Partner of the American Job Center of Nevada Network”, we prepare northern Nevada’s workforce to meet the needs of current and potential northern Nevada employers. We do this by understanding the workplace requirements of employers and then coordinating with area educational institutions, public and private training providers, and state or other local agencies, to design the best training programs for individuals to meet those needs.

Nevadaworks is committed to partnerships that help youth achieve both the academic and vocational skills necessary to successfully enter the workforce and pursue their dreams.

Your guidance and encouragement is critical to our children’s future, and we invite you to join us in helping our children imagine the best possible future for themselves.

nevadaworks
A proud partner of the American Job Center of Nevada network.
There are many important jobs across Nevada's key industry sectors.

Let's explore a few of them...
My Future!

One day I will be a...

Carpenter
- Builds useful things for people
- Enjoys math and working with tools

Circle the things a Carpenter might build
- Homes
- Chocolate Cakes
- Schools
- Pancakes
- Hospitals
- Cookies
- Cabinets
- Ice cream
- Tables and chairs
My Future!

One day I will be a...

Manager

* A General Manager enjoys being a leader
* Is in charge of a large team of workers

☐ Check the places where a General Manager might work

☐ Warehouse
☐ Science laboratory
☐ Treehouses
☐ Manufacturing plants
☐ Hospitals
☐ School playgrounds
☐ Business office
☐ Technology company
My Future!

One day I will be a...

Nurse

* Helps people feel better when they get sick
* Enjoys science and does not get squeamish

☑ Check the things nurses might do in their job

☐ Bake cookies
☐ Plant flowers
☐ Wear scrubs
☐ Build cabinets
☐ Read your health chart
☐ Take your body temperature
☐ Check your pulse and heartbeat
☐ Check your car's tire pressure
My Future!

One day I will be an...

Engineer

- Solves technical problems for people
- Enjoys science and working with numbers

Circle the things an Engineer might do

Build a robot
Organize a project
Design a bridge
Fix your plumbing
Care for a sick person
Improve a product
Bake a cake
Plan a Mars expedition
Complex math
My Future!

One day I will be an...

Analyst

* A Computer Systems Analyst enjoys technology and solving problems
* Makes sure computer systems work effectively

List places where you see computer systems

1. ........................................
2. ........................................
3. ........................................
4. ........................................
5. ........................................
My Future!

One day I will be an...

Electrician

- Works with tools to bring electricity to people
- Enjoys science critical thinking and solving problems

List things you plug into the electrical wall socket because they need electricity to work

1. .........................................................
2. .........................................................
3. .........................................................
4. .........................................................
5. .........................................................
My Future!
One day I will be an...

Accountant

* Examines financial records using computers and calculators
* Enjoys math and being organized

Practice being an Accountant

15 + 49 = ____________
61 - 11 = ____________
36 ÷ 3 = ____________
5 × $2.50 = __________
$5.00 - $1.50 = ________
My Future!

One day I will be an...

Aerospace Engineer

* Design rockets and airplanes
* Enjoys math, science and electronics

List things that Aerospace Engineers do at work

1. ........................................
2. ........................................
3. ........................................
4. ........................................
5. ........................................
My Future!

One day I will be a...

Programmer

- A Computer Programmer writes computer language also known as "code"
- Enjoys technology and automating things people use

☑ Check the things you believe are automated through computer programming

☐ Bank automated teller machines (ATMs)
☐ Piggy banks
☐ Redbox video & game kiosks
☐ Robotics
☐ Websites
☐ Candy bars
☐ Photo printing kiosks
☐ Factories
My Future!

One day I will be an...

Estimator

* A Cost Estimator works with computers and calculators
* Enjoys math and critical thinking to calculate the cost of products and services

Practice being a Cost Estimator

15 + 27 = ____________
38 - 9 = ____________
17 \times 3 = ____________
12 \times $6.00 = ____________
$28.00 \div 10 = ____________
My Future!

Draw a line from the worker to the proper job duty

1. Carpenter
2. Engineer
3. Accountant
4. Electrician
5. Programmer
6. Manager
7. Nurse
8. Analyst
9. Aerospace Engineer
10. Estimator

A. Writes computer language
B. In charge of a large team of workers
C. Examines financial records
D. Helps people feel better
E. Estimates the cost of things
F. Builds useful things for people
G. Designs rockets and airplanes
H. Solves technical problems
I. Brings electricity to people
J. Analyzes computer systems

Answers on page 19
Draw a line from the worker to the proper tool

**Analyst**

**Nurse**

**Engineer**

**Manager**

**Carpenter**

**3D Printer**

**Computer**

**Hammer and Nails**

**Stethoscope**

**Briefcase**

**Blueprint**

**Calculator**

**Computer**

**Voltage Meter**

**Whiteboard**

**Estimator**

**Programmer**

**Aerospace Engineer**

**Accountant**

**Electrician**

Answers on page 19
Locate Nevada cities on the map and place the corresponding letter in each box

<table>
<thead>
<tr>
<th>Cities</th>
<th>Population (over)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Carson City</td>
<td>55,000</td>
</tr>
<tr>
<td>2. Elko</td>
<td>18,000</td>
</tr>
<tr>
<td>3. Ely</td>
<td>4,000</td>
</tr>
<tr>
<td>4. Fallon</td>
<td>8,000</td>
</tr>
<tr>
<td>5. Fernley</td>
<td>19,000</td>
</tr>
<tr>
<td>6. Las Vegas</td>
<td>600,000</td>
</tr>
<tr>
<td>7. Reno</td>
<td>225,000</td>
</tr>
<tr>
<td>8. Henderson</td>
<td>255,000</td>
</tr>
<tr>
<td>9. Sparks</td>
<td>90,000</td>
</tr>
<tr>
<td>10. Pahrump</td>
<td>36,000</td>
</tr>
<tr>
<td>11. Winnemucca</td>
<td>8,000</td>
</tr>
</tbody>
</table>

Locate Nevada's major points of interest on the map and place the corresponding letter in each box

13. Naval Air Station Fallon
14. Creech Air Force Base
15. Area 51
17. Hoover Dam/Lake Mead
18. Black Rock Desert
19. Lake Tahoe Nevada State Park

Answers on page 19
Identify Nevada's neighboring states and place the corresponding letter in each box.

<table>
<thead>
<tr>
<th>States</th>
<th>Population (over)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Nevada</td>
<td>2.8 Million</td>
</tr>
<tr>
<td>2. California</td>
<td>39 Million</td>
</tr>
<tr>
<td>3. Arizona</td>
<td>6.5 Million</td>
</tr>
<tr>
<td>4. Oregon</td>
<td>4 Million</td>
</tr>
<tr>
<td>5. Utah</td>
<td>3 Million</td>
</tr>
<tr>
<td>6. Idaho</td>
<td>1.5 Million</td>
</tr>
</tbody>
</table>
My Future!

Choose an occupation you like and write the name here

__________________________

Draw yourself doing that job below
My Future!

Answer Key - Turn page to reveal the answers

In each box corresponding letter place the map and locate the points of interest on Nevada's major cities on the map and identify Nevada's neighboring states and place the corresponding letter in each box.

Draw a line from the worker to the proper tool.
Parents: Why Science, Technology, Engineering and Math (STEM)?

“Nevada faces a serious workforce shortage in industries that demand skills in science, technology, engineering and math (STEM). Nevada’s future depends on its students being prepared to meet a wide variety of challenges. Those who have a solid foundation in real-world problem solving and experimentation, and the foundation of a rigorous STEM education, become confident, critical thinkers with the creativity to find solutions and succeed in the business world. No matter the career pathway they pursue after high school, all students benefit from the skills learned in STEM.”

—Brian Mitchell, Director, Nevada State Office of Innovation, Science and Technology

Growing demand

According to the Bureau of Labor Statistics there will be a 34 percent increase in professional, scientific, and technical services employment by 2018. STEM industries in Northern Nevada like Advanced Manufacturing, Logistics, Information Technology, Cyber Security and others, are growing faster than non-STEM industries. There are hundreds of Nevada companies that need workers with STEM skills.

Ability to make a difference

STEM offers our kids exciting career opportunities that afford them the opportunity to make an impact on their community and the world. Creating new products, solving ecological challenges, improving how we live—those pursuing STEM careers can make a difference in the world.

Make more money

On average, new STEM graduates earn more than graduates from other fields. Half of the available jobs in STEM industries do not require a four-year degree. The average wage of STEM jobs not requiring Bachelor’s Degrees is more than $50,000 per year, nearly 50 percent higher than that of non-STEM jobs with similar education requirements.

The time to prepare your children for the future is NOW!

For more information go to:
www.stemhub.nv.gov
or
http://www.washoeschools.net/sacte

We welcome suggestions or comments on our activity book.
Please contact the Economic Development Authority of Western Nevada at 775-829-3719
EDAWN
Employer Workforce Resource Guide
TURNOVER PRODUCT. NOT PEOPLE.

IntelliSource is the largest employer in the northern Nevada market. We bring a unique and flexible approach that yields over a 95% fill ratio, high retention rates and success for our partners through our innovative recruiting process.

Recognized as a new and expanding business by EDAWN, IntelliSource offers everything from a full managed services model to a contract-to-hire approach.

With an established market presence and reliable team, IntelliSource is excited to fill your warehouse with the best employees in Reno.

text  GOALS to 99000
call  775.386.6113
e-mail  info@intellisource.com
visit  intellisource.com

Our business – and our approach – is personal.
WELCOME

EDAWN has created this Employer Workforce Resource Guide for use by employers in the region. The guide provides a straightforward reference to help you navigate the numerous workforce development resources that exist in the area. Our hope is that this guide will enable you to quickly find training and educational programs that meet your needs, help you connect with internship and apprenticeship programs, and provide a place for you to post open positions when seeking job candidates. In order to provide access to the most current, updated information possible and to keep the guide simple, we have provided links to many of the resources where you can obtain more detailed information.

A list of our Platinum, Presidential Gold and EDAWN Gold Investors has also been included on the last two pages of this guide. When seeking products and professional services in the community we encourage you to do business with our major investors. Major Investors are the people and organizations that have invested significantly in the economic vitality of the community. Without these companies, and the support of all EDAWN investors, the staff could not achieve their mission: to attract, expand, retain and grow local primary businesses to create jobs and improve the quality of life in our region.

Please feel free to reach out to me or any one of the team members if you have questions or would like more information. We appreciate your presence in the region, and your contribution to the economic diversity of Northern Nevada.

Sincerely,

Nancy McCormick

Senior Vice President Retention, Expansion and Workforce Development, EDAWN
POST OPEN POSITIONS

Department of Employment, Training and Rehabilitation (DETR)

Nevada JobConnect - A proud partner of the American Job Center of Nevada network
www.nevadajobconnect.com; Click on the “Businesses” Link.

DETR’s mission is to provide Nevada’s businesses with access to a qualified workforce and encourage equal employment opportunities. Posting positions on the JobConnect site provides employers with access to all employees statewide who are seeking employment and have registered in the system.

Nevada JobConnect offers recruiting, retention, training and retraining, and outplacement services, as well as valuable information on labor law and labor market statistics.

- Job matching and referral
- Referral to supportive employment services
- Referral to Workforce Innovation and Opportunity Act training providers
- Veterans employment services and Bureau of Vocational Rehabilitation

Reno JobConnect    775-284-9600
Sparks JobConnect   775-284-9520
Carson JobConnect   775-684-0400

Sierra Nevada College
www.sierranevada.edu/resources/current-undergraduate-students/student-employment-internships/post-a-job

Truckee Meadows Community College - A proud partner of the American Job Center of Nevada network.
Post jobs at:
www.tmcc.edu/career-center/for-employers/career-center-services-for-employers

University of Nevada Reno
Post Jobs at:
www.unr.edu/career/employers/post-a-job

Western Governor’s University (WGU)
Jessica Mitchell
877-214-7008
jessica.mitchell@wgu.edu
www.wgu.edu/hirewgu

Western Nevada Community College
www.wnc.edu/forms/jobs/off-campus
POST OPEN POSITIONS (continued)

Career College of Northern Nevada
Placement Department
775-856-2266
www.ccnn.edu/contact/for-employers

Call the following agencies to discuss potential candidates:

**Community Services Agency (CSA)** - A proud partner of the American Job Center of Nevada network. Private nonprofit providing a common platform on which business, education, economic development, and community stakeholders share a vested interest in workforce collaboration to provide creative opportunities that support and grow our State’s economy through job growth, vocational training, and placement for in-demand jobs.
DeAndrea Ceccarelli, Program Development Manager
775-786-6023 Ext.214
dceccarelli@csareno.org
www.csareno.org

**High Sierra Industries**
Job training, placement and support for people with disabilities to gain paid employment in retail, landscaping, light and mechanical assembly, and custodial enclaves.
Allison Cunningham
775-829-7400 Ext. 312
Allison.Cunningham@HSIREno.com
www.hsireno.org

**JOIN Inc.** - A proud partner of the American Job Center of Nevada network.
A private, non-profit workforce development agency providing tuition paid occupational training and job placements to clients seeking careers, financial stability and personal success.
Denise Castle, Executive Director
775-461-3930 Ext.22
dcastle@join.org
www.join.org

**LDS Employment Resources Services Group (ERS)**
Helps companies connect with potential employees.

**NCET**
A Member-supported, non-profit that produces networking events to help individuals and businesses explore and use technology.
www.ncet.org/job-listings
POST OPEN POSITIONS

TMCC Veterans Resource Center
Post open job descriptions for distribution to Veterans in their education programs or post flyers at the Dandini Campus.
Zack Totans
775-337-5612
ztotans@tmcc.edu
www.tmcc.edu/veterans-benefits/resource-center/

INTERNSHIP PROGRAMS

Internship programs are offered by the Washoe County School District, local community colleges, the University of Nevada Reno, and regional private education and training providers. For information on interns contact:

WCSD Signature and Career and Technical Education
Dr. Dana Ryan, Director
775-327-3945
380 Edison Way, Reno, Nevada 89502

Truckee Meadows Community College
Marcie Iannacchione, Internship Coordinator
775-337-5618
miannacchione@tmcc.edu

University of Nevada Reno
Internship Development and Employer Relations
Nevada Career Studio, the University's Central Career Services Office
Elizabeth Loun, M.S., NCC, PHR
775-682-7114
eloun@unr.edu

WCSD Gifted and Talented Education (GATE)
Internship Facilitators are:
Mr. Corbett Harrison (Hug, North Valleys, Reed, Spanish Springs, and TMCC High Schools)
775-337-7564
Ms. Melissa Licon (Damonte Ranch, Galena, Incline, McQueen, Reno, Sparks, and Wooster High Schools)
775-337-7567

Western Nevada College
Mark Lobsinger
775-445-3241
Mark.Lobsinger@wnc.edu
INTERNERSHIP PROGRAMS (continued)

Georgia White, Director of Career and Technical Education
775-445-3348
georgia.white@wnc.edu

R.J. Groh, Employment Success Coordinator-Career and Technical Education
775-445-4427
rj.groh@wnc.edu

APPRENTICESHIP PROGRAMS

Apprenticeship programs are offered by regional community colleges and trade organizations. The community college programs are aligned with manufacturing companies and are focused on high-growth and high-tech industries.

For information on apprenticeships contact:

**Truckee Meadows Community College**
Nevada’s Apprenticeship Project
For new and existing employees to increase their skills, knowledge and abilities, while employers benefit from better retention and increased loyalty.
Cheryl Olson, Project Director
775-856-5304
colson@tmcc.edu
[www.nvapprenticeship.org](http://www.nvapprenticeship.org)

**Western Nevada College**
Georgia White, Director Career and Technical Education
775-445-3348
georgia.white@wnc.edu

**Trade Specific Programs**
TMCC offers certificate of achievement programs to provide students with the skills, knowledge and abilities to work in one of the building or utility trades. In addition to general education requirements, the student will complete skill-specific courses and on-the-job training. Students must apply and be accepted into one of the qualified apprenticeship programs. For qualifications, please contact Northern Nevada Apprenticeship Coordinators Association for program requirements.
775-772-7146
info@buildingtradejobs.org
[www.buildingtradejobs.org](http://www.buildingtradejobs.org)

**Associated Builders and Contractors Inc.**
Northern Nevada Apprenticeship Coordinators Association-NNACA
The Northern Nevada Apprenticeship Coordinators Association sponsors a number of apprenticeship programs, as listed below, through its member organizations.

www.buildingtradejobs.org

- Construction Craft
- Laborers
- Electricians
- Heat and Frost Insulators
- Ironworkers
- NV Energy
- Operating Engineers
- Painters & Allied Trades
- Plasterers & Cement Masons
- Plumbers & Pipefitters
- Sheet Metal Workers
- Stationary Engineers

HIGH SCHOOL CAREER AND TECHNICAL EDUCATION PROGRAMS

Career and Technical Education Programs provide industry specific education to high school level students, and can be a good source of candidates for entry level positions.

Students are given two different types of assessments upon program completion. The Workplace Readiness Skills Assessment measures student proficiency in the Employability Skills for Career Readiness state standards. The end-of-program technical assessments are program specific and measure the skill attainment of students who have completed a program course sequence and are aligned to State standards.

WCSD Academy for Career Education (ACE High School)
Public charter high school
A Full-time, Career and Technical Education High School where students earn high school and college training and credit in: Building Trades, Diesel Technology, Machine Technology, Energy Technology and Architectural and Technical CADD. Through a unique partnership with TMCC, ACE students can also earn technical certificates for any program at TMCC’s Applied Technology Center, including Welding, Automotive, Production Technology and more.
775-324-3900
www.acehighshool.org

WCSD Signature Academies & CTE
CTE is broadly organized in six program areas shown below. Each area includes a multitude of specific programs aligned by career cluster and to one or more career pathways. Guidance and counseling services and standards apply to all programs including Agricultural and Natural Resources, Business and Marketing Education, Family and Consumer Sciences, Health Science and Public Safety, Information and Media Technologies and Skilled and Technical Sciences.
Dr. Dana Ryan, Director
380 Edison Way
Reno, NV 89502
775-327-3945
www.washoeschools.net/sacte
HIGH SCHOOL CAREER AND TECHNICAL EDUCATION PROGRAMS (continued)

TMCC High School Technical Pathway Students
Graduate with a high school diploma, and a college certificate of achievement or skills certificate at the same time.
The certificates include programs in advanced manufacturing; architecture; automotive; construction management; diesel technology; Computer Numerical Control (CNC) machine technician; energy technologies; Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R); logistics technician; advanced manufacturing and robotics; Unmanned Aerial Vehicle (UAV); and welding.

High School program descriptions can also be found at: www.tmcc.edu/appliedtech/high-school-programs

Truckee Meadows Community College (TMCC) High School
TMCC High School is a partnership between Washoe County School District and Truckee Meadows Community College. TMCC High School is an early college high school on a college campus. TMCC High School offers two options for motivated, academically-prepared students. Degree seeking students enjoy the academic focus of college classes as they work toward an associate degree. Career-focused students enjoy the flexibility and focus of the Applied Sciences college courses as they work toward a technical certificate.
775-674-7660
www.washoeschools.net/tmcchs

COMMUNITY PARTNERS: WORKFORCE DEVELOPMENT

These service providers and others are able to work directly with employers on customized training programs to prepare workers for employment in a variety of industries. Funding for these service providers originates via the Workforce Innovation and Opportunity Act. Funds are distributed to provide training services to youth, adult and dislocated workers via Workforce Development Boards such as Nevadaworks. (www.nevadaworks.com)

For a list of WIOA funded service providers and profiles go to: www.nevadaworks.com/service-providers

For a list of training providers go to: www.nevadaworks.com/training-providers

A sample of some of the service providers that can assist employers and potentially cover some training costs are:

Career College of Northern Nevada
Offers programs in Medical Assisting, Health Information Technology, Pharmacy Technician HVAC/R, Welding and Fabrication, Industrial Electronic Technology and Information Technology. www.ccnn.edu
COMMUNITY PARTNERS: WORKFORCE DEVELOPMENT

Carrington College
Offers Associates Degree Programs and Certificate Courses for Health Care careers.
www.carrington.edu/schools/reno-nevada

Community Services Agency (CSA) - A proud partner of the American Job Center of Nevada network.
Offers a variety of NO COST Workforce Development services designed to help job seekers improve skills to obtain and maintain employment; while bridging the gap between hiring employers and qualified candidates.
www.csareno.org

JOIN Inc. - A proud partner of the American Job Center of Nevada network.
A private, non-profit career training agency designed to help individuals acquire in-demand occupational skills needed to secure gainful employment in the local labor market.
www.join.org

National Career Skills Institute
Offers private education programs covering multiple career programs.
www.national-career-skills-institute.com

New Horizons Computer Learning Centers
Offers a wide selection of computer training.
775-300-7129
www.nhlearninggroup.com

Northern Nevada Literacy Council (NNLC) - A proud partner of the American Job Center of Nevada network.
A community-based, not-for-profit organization dedicated to helping adult learners reach their educational goals so they can be successful in the future and gain employment.
www.nnlc.org

Professional Institute of Technology and Accounting (PITA)
Offers a wide selection of certifications for computer applications training.
www.renopita.com

Truckee Meadows Community College
TMCC is northern Nevada’s jobs college, preparing qualified students for jobs in industries in Northern Nevada. 95% of TMCC’s students remain in Nevada after completing their studies, helping to build and support the local community. TMCC is continually growing and finding new ways to prepare students for jobs in our community. Offering academic and university transfer, occupational training, and career enhancement workshops, TMCC is the fastest growing college in Northern Nevada.
www.tmcc.edu
COMMUNITY COLLEGE, COLLEGE AND UNIVERSITY CONTACTS

Desert Research Institute
Joephs Grzymski, Ph.D
Senior Director of DRI's Applied Innovation Center
775-673-7478
joe.grzymski@dri.edu.
www.dri.edu

Sierra Nevada College
866-412-4636
Admissions@Sierranevada.edu
www.sierranevada.edu

Truckee Meadows Community College
Marcie Iannacchione
Internship Coordinator
775-337-5618
miannacchione@tmcc.edu

Nancy Roe
Job Placement Specialist
775-857-4950
nroe@tmcc.edu

Kyle Dalpe
Dean Technical Sciences Division
The Technical Sciences Division offers a diverse selection of career training programs including: Construction, Manufacturing, Transportation, Energy and Veterinary Technology in addition to Criminal Justice, CTE College Credit Program, Emergency Medical Services, Fire Academy, Paramedic Program and Safety Center.
775-856-5307
kdalpe@tmcc.edu

Brian Addington
Director of Center for Applied Logistics Management
775-824-8654
baddington@tmcc.edu

Amy Williams
Director Workforce Development, Continuing Education and Adult Basic Education
Offers professional success courses and customized training for employers.
Also offers non-credit programs to help potential employees gain basic skills needed for employment.
775-824-3831
awilliams@tmcc.edu
www.tmcc.edu/wdce and www.tmcc.edu/abe
COMMUNITY COLLEGE, COLLEGE AND UNIVERSITY CONTACTS

Zach Totans
TMCC Veterans Resource Center
775-337-5612
ztotans@tmcc.edu

University of Nevada Reno
UNR Career Services
Elizabeth Loun, M.S., NCC, PHR
Internship Development and Employer Relations
Nevada Career Studio, the University's Central Career Services Office
775-682-7114
eloun@unr.edu
www.unr.edu/career

UNR College of Engineering
Joseph Bozsick
Internship and Career Support Coordinator
775-682-7736
jbozsick@unr.edu
www.unr.edu/engineering

UNR College of Business
Jim McClenahan
Director of Corporate Relations and Outreach
775-784-4852
jmcclenahan@unr.edu
www.unr.edu/business

UNR Extended Studies
Jodi Herzik
Executive Director, Professional Development and Academic Credit Options
775-682-6420
jodim@unr.edu
www.extendedstudies.unr.edu

Shera Alberti-Annunzio
Associate Director, Professional Development and Certificate Programs
775-784-1676
shera@unr.edu
www.extendedstudies.unr.edu

Amy Ginder
Associate Director, Management and Leadership Programs
775-784-4759
aginder@unr.edu
www.extendedstudies.unr.edu

www.edawn.org
COMMUNITY COLLEGE, COLLEGE AND UNIVERSITY CONTACTS (continued)

Western Nevada College
Career & Technical Education (CTE) and Continuing Education will design and customize a training program for employers.
Georgia White
Director of Career and Technical Education
775-445-3348
gorgia.white@wnc.edu
www.wnc.edu/cte

CONTINUING EDUCATION FOR EXISTING EMPLOYEES/INCUMBENT WORKERS

Truckee Meadows Community College
Nevada’s Apprenticeship Project
Helps employers of any size develop a registered apprenticeship program, and can serve as an apprenticeship intermediary on behalf of the employer. Registered apprenticeships combine supervised on-the-job training with related technical instruction. New hires and incumbent workers can take advantage of an apprenticeship to earn while they learn, while employers benefit from higher skill sets, better retention and increased loyalty.
Cheryl Olson, Project Director
775-856-5304
colson@tmcc.edu
www.nvapprenticeship.org

University of Nevada Reno
Nevada Industry Excellence (NVIE)
Serves as the Nevada System of Higher Education Industrial Extension program and provides a variety of services and programs to improve processes, increase efficiencies and productivity. Nevada Industry Excellence’s expertise, access to grants, and established relationships provides invaluable support and the competitive edge that Nevada industries need to be successful.
Sandy Haslem, Director
775-784-1935
shaslem@nevadaE.com
www.nevadaE.com

UNR Extended Studies
Offers individual courses and contract training programs.
Shera Alberti-Annunzio
775-784-4759
shera@unr.edu
www.extendedstudies.unr.edu
HIRING VETERANS, GUARD AND RESERVE MEMBERS

Army Partnership for Youth Success (PaYS)
An Army recruitment tool and transition program for Army to civilian life. The PaYs program provides a 5-year pipeline of skilled candidates and the opportunity to hire current candidates. Damon A. Stinger-Contractor, Marketing Analyst
Army Partnership for Youth Success (PaYS) Program
O: 703.614.9119; C: 614.264.6605
damon.a.stinger.ctr@mail.mil
www.armypays.com

Nevada JobConnect - A proud partner of the American Job Center of Nevada network.
Veterans are among the prioritized population served by Nevada JobConnect. Posting jobs with JobConnect can help you find qualified Veterans for your positions.
www.nevadajobconnect.com (click on the “Businesses” link)

TMCC Veterans Resource Center
Provide open job descriptions for distribution to Veterans in their education programs or post flyers at the Dandini Campus.
Zack Totans
775-337-5612
ztotans@tmcc.edu
www.tmcc.edu/veterans-benefits/resource-center

Work For Warriors
Contact Placement Coordinator if interested in posting positions.
Linda Lee
775-384-5848
linda.a.lee14.ctr@mail.mil
www.workforwarriorsnv.org

MISCELLANEOUS WORKFORCE RELATED RESOURCES

Bureau of Vocational Rehabilitation DETR/State of Nevada
www.nv detr.org

Community Recruiting Coalition
Allows you to either hire a trailing spouse or post a trailing spouse resume.
DMendoza@renown.org

Education Alliance
A community partnership that fosters educational excellence and student achievement in Washoe County through leadership, advocacy and resource development.
www.ed-alliance.org

High Sierra Industries
Job Training, placement and support for people with disabilities to gain paid employment in retail, landscaping, light and mechanical assembly and custodial enclaves
www.hsireno.org
EDAWN GOLD INVESTORS

AT&T
Avison Young
Bank of America
Basin Street Properties
Bender Group
Blum Reno
Carrara Nevada
CBRE
Chase International Real Estate
Clark/Sullivan Construction
Coldwell Banker Select Real Estate
Colliers International
Dickinson Wright PLLC
Digiprint Corporation
Gilbane Building Company
Granite Construction Company
Grant Thornton LLP
GTG Capital Partners
High Sierra Industries
IntelliSource
Intermountain Electric, Inc.
Intuit, Inc.
IQ Technology Solutions
ITS Logistics
Kidder Mathews
KPS3
LandCap Investment Partners, LLC
Lansing Industries, Inc.
Lewis Apartment Communities
Lewis Roca Rothgerber Christie LLP
Meadows Bank
Michael D. Peyton Insurance, LLC
My Ride To Work
NAI Alliance
Neeseer Construction
Nelson Electric Company, Inc.
Nugget Casino Resort
Pacific States Communications
Parsons Behle & Latimer
Q&D Construction Company
RBC Wealth Management
RE/MAX Realty Affiliates
Reno Engineering Corporation
Reno Gazette-Journal
Reno/Tahoe Realty Group, LLC
RHP Mechanical Systems
S3 Development Company, LLC
Sierra Integrated Systems, Inc.
Sierra Pacific Federal Credit Union
Silverwing Development
Storey County
SVN
The Applied Companies
Toll Brothers
Truckee Meadows Construction, Inc.
United Construction Company
U.S. Bank
Warehouse Equipment Solutions, Inc.

INTRODUCING: THE DRIVE BEHIND YOUR WORKFORCE

A premier transportation company offering safe, reliable and comfortable transportation solutions for your employees. My Ride to Work operates as an extension of your business and culture - committed to creating a positive passenger experience and on-time arrival for your workforce while reducing the harmful effects commuters can have on the environment.

My Ride to Work is the drive behind your workforce.

MyRideToWork.com
775.386.2218 P

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Reno, NV 89502

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