The attached document was submitted to the Washoe County Board of Commissioners during the meeting held on September 26, 2017. by Gabrielle Enfield for Agenda Item No. 9 and included here pursuant to NRS 241.020(8).
WASHOE LEADERSHIP PROGRAM
An employee led engagement program that supports leadership, collaboration, service, communication, and appreciation.
What do we seek to accomplish?

- Encourage and facilitate professional development;
- Provide opportunity for employees to build relationships and collaboration within and across departments;
- Encourage and facilitate a customer service culture;
- Support leadership opportunities; and
- Committee specific outcomes.
Steering Committee Chair & Vice Chair

• Committee Chair
• Committee Vice-Chair
• Members
• Advisor
• Subject Matter Expert / Staff
Mission Statement:
To support countywide efforts and activities that serve our community through volunteering and donations.
Giving and Volunteering

- Accomplishments:
  - Lemon Valley Flood Donation Drive
  - Child abuse awareness (blue pinwheels)
  - Ronald McDonald House Dinner
Future projects and goals:

- Launch the Ronald McDonald Chef’s Night throughout the county
- Washoe County build day with Habitat for Humanity
- Item drive with Homeless Youth Point in Time Count
Mission Statement:

To honor, celebrate, and promote efforts that highlight the skills, performance, accomplishments, and service of Washoe County employees.
Accomplishments:

- Shining Star Program
Goals and Future Projects:

- Employee Recognition Breakfast (Dec 2017)
- Assisting with Washoe Impact Awards, and
- Shining Star Program
Mission Statement:
To support program development with identification and evaluation of existing and new opportunities to ensure the needs of employees and the organization are met.
Accomplishments:

– Leadership Speaker Series
– Leadership Library
– Leadership Book Club
Goals and Future Projects:

- Sage Advisor Mentorship Program
- Continue and expand upon Leadership Speaker series
- Establish a continuous leadership and mentorship program
Mission Statement:

To support countywide appreciation events to honor and celebrate the Washoe County workforce and build camaraderie among employees.
Events

- Accomplishments:
  - Night at the Museum events
  - Employee picnic
Goals and future projects:

– Continue ‘Night at Museum’ events
Mission Statement:
To develop a communication program that provides on-going input for effective employee focused communication.
Communication

- Accomplishments:
  - Inside Washoe awareness
  - Monday Memo clues
  - Committee Event Marketing
Goals and Future Projects:

- Expand existing venues of employee communication
- Employee calendar
Washoe Impact Awards
Washoe Leadership Program Update

QUESTIONS?