

BOARD OF COUNTY COMMISSIONERS, WASHOE COUNTY, NEVADA

Monday 8:45 a.m. May 4, 1998

PRESENT:

Joanne Bond, Chairman
Mike Mouliot, Vice Chairman
Sue Camp, Commissioner
Jim Galloway, Commissioner
Jim Shaw, Commissioner

Judi Bailey, County Clerk
Katy Simon, Interim County Manager
Madelyn Shipman, Legal Counsel

The Board met in special session in the Caucus Room of the Washoe County Administration Complex, 1001 East Ninth Street, Reno, Nevada. Following the pledge of allegiance to the flag of our Country, the Clerk called the roll and the Board conducted the following business:

AGENDA

In accordance with the Open Meeting Law, on motion by Commissioner Camp, seconded by Commissioner Shaw, which motion duly carried, Chairman Bond ordered that the agenda for the May 4, 1998, meeting be approved.

PUBLIC COMMENTS

There was no response to the call for public comments.

98-397 RECONSIDERATION - COUNTY MANAGER'S SEVERANCE PACKAGE

Commissioner Camp explained that it was her intent when she voted for the motion to retain the former county manager as an employee for six months so that he may have the opportunity to buy additional employed years to receive higher retirement benefits and she felt that was owed to him. Commissioners Galloway and Shaw stated that they do not want to revisit this issue and want the action to stand as they were satisfied with what occurred.

On motion by Commissioner Camp, seconded by Commissioner Mouliot, which motion duly carried with Commissioners Galloway and Shaw voting "no," Chairman Bond ordered that the Board action of April 28, 1998 [Minute Item 98-396], regarding the County Manager's severance package be reconsidered.

Commissioner Galloway offered some alternatives to retaining the former county manager at full salary, stating that he believes that since Mr. MacIntyre is not yet 60 and is still employable it is unnecessary to set him up so that he may buy 30 years and that such an employment arrangement may have a negative aspect in the event he receives a job offer and his work for the County has to cease as well as his salary because he has to be full time somewhere else, then that portion of the severance that he would have received in the original package will not be owed to him.

Commissioner Camp moved that the amount of the severance pay remain at \$118,515 as provided for below; that Mr. MacIntyre be given until Thursday, May 7, 1998, at 5:00 p.m. to accept this package; and that if he chooses to not accept this, then the severance package approved on April 28, 1998, will stand.

Retain John MacIntyre as a special projects advisor for six months at his present salary with standard County benefits

until October 31, 1998 \$ 76,411;

Provide funding necessary to purchase one year of service credit with PERS and related costs \$ 42,104 Total Severance Package \$118,515

Chairman Bond stated that she would like Mr. MacIntyre to have this opportunity, and whether or not he seizes this opportunity is up to him, as she feels this is more equitable. Commissioner Mouliot pointed out that the amount of the severance pay will remain exactly the same and the only difference is that he will be retained as an employee.

Commissioner Galloway stated his concern with someone getting this salary when they are not in the position that pays that amount, and explored the possibility of reducing the pay for this job and retaining some of the severance, with Mr. MacIntyre receiving some of the six-months longevity but the pay for the job he would be doing would not be out of proportion to the responsibilities which are not as great as that of the County Manager.

In response to Chairman Bond noting that the motion was not seconded, Commissioner Mouliot seconded the motion.

Commissioner Galloway stated that perhaps \$25,000 would be a good salary and would be more commensurate with what is expected in this job as an advisor with the other advantage being if he would have to resign to take another job then he would not be losing the whole salary only the lower salary.

Commissioner Bond stated that she does not believe any further discussion is called for as she is not willing to reduce the salary, and she then called for the vote.

The motion carried with Commissioners Bond, Camp, and Mouliot voting in favor, and Commissioners Galloway and Shaw voting in opposition.

* * * * *

9:00 a.m.

There being no further business to come before the Board, the meeting was adjourned.

JOANNE BOND, Chairman
Board of County Commissioners

ATTEST: JUDI BAILEY, County Clerk