

Fiscal Year 2015 – 2016 County Manager Recommended Budget



#### Budget

- Budget Process Update
- Fiscal Responsibility/General Fund assumptions
- County Manager's Recommendations

#### Strategic Plan

• Highlights of Budget Recommendations by Strategic Plan Goal

#### Next Steps

• Public Hearing and adoption of FY 16 Budget

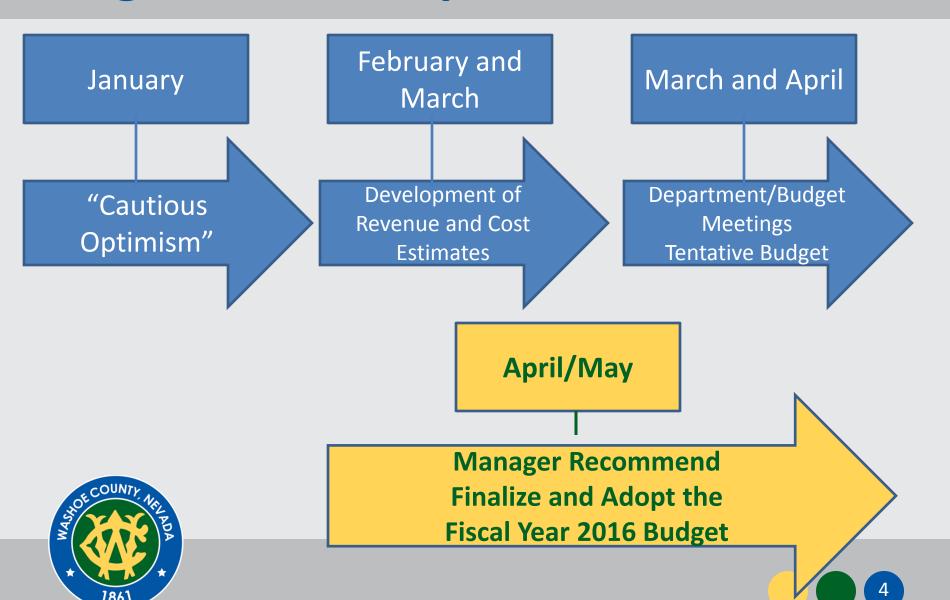


# Budget

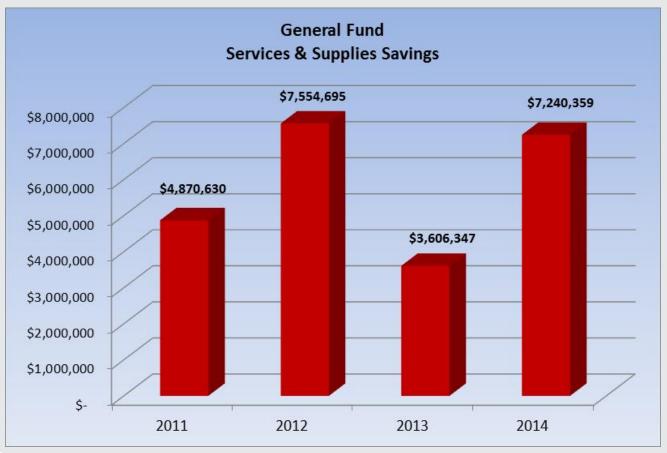
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   Fund assumptions
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### **Budget Process Update**



#### **New Budget Approaches for FY 15-16 Budget**





#### **New Budget Approaches for FY 15-16 Budget**

- Revenue offsets
  - Departments showing increased fee revenue could offset proposed positions or budget increases
- Stabilization Fund
  - Reserve it against fund balance versus budgeting
  - Consider decrease in level (Further discussion in #15 item)
- Recognition of salary savings in budget
- More realistic "Estimates to Completion" (estimates of expenditures for current year)
- Property tax revenue estimates
  - Convinced State to more realistically project taxes from new development



#### New Budget Approaches for FY 15-16 Budget & Beyond

- No longer funding departments' operating budgets for worse-case scenarios
  - Possible greater use of Contingency budget account for major unanticipated expenses
- Putting certain internal service costs on an off-cycle to the budget
  - Health insurance, workers comp, property and liability insurance, unemployment insurance
  - Greater cost certainty ahead of budget development process



# Budget

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- Fiscal Responsibility/General Fund assumptions
- County Manager's Recommendations



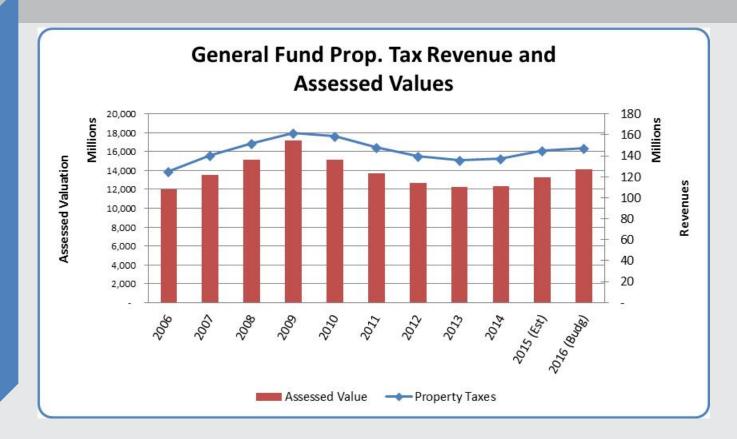
### **Fiscal Responsibility**

- "Cautiously optimistic"
- Relatively flat budget growth
- Ongoing Post Employment Benefit (OPEB) contribution
- Debt paid down: reduced from \$204.9M to \$113.4M
- AA/Aa2 bond rating



#### **General Fund Property Taxes & Assessed Valuation**

- •Assessed Values increasing 6.4%
- •Due to 2005 caps, total Property Tax Revenue is only increasing 3.3%.
- The General Fund's portion is increasing 1.9% due to need to increase debt rate.





### **General Fund Consolidated Tax**

- Strong growth.
- •+ 7% in FY14.
- •+7.0% FY15
- •+5.6% for FY16.





### **General Fund Revenues**

Property Tax and Consolidated Taxes -79% of resources







Property & Room Taxes 49%

Consolidated Tax 30%

Fees 8%

All Other 13%

79% of General Fund Revenues

\* Excludes opening balance and transfers in





#### **Summary of General Fund Expenditure Assumptions**

- PERS increase for non-safety employees of 2.25%
- Group health insurance premiums Assumes a 6% increase to rates charged to departments
- Increase of 4.5% for mandatory indigent medical expenditures
- Increases of 2% assumed for property and liability insurance, workers compensation and unemployment insurance.
- OPEB funding drops from \$18.7 million to \$17.68 million due to residual assets in trust fund.
- Transfers:
  - \$10.1 million in support to the Health District
  - \$1.4 million to the Senior Services Fund
  - \$1.275 million to the Child Protective Services Fund

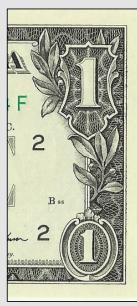
### **General Fund Expenditures**

- Public Safety\$124 M
- •General Government \$56M
- •Judicial \$58M









Public Safety 40%

Judicial 19%

General Gov't. 18%

All Other 23%



### **General Fund Expenditures**

•General Government decreased due to reserving for Stabilization versus budgeting.

<u>Function</u>		FY 14/15		FY 15/16	% Chg.
Public Safety	\$	117,012,324	\$	124,334,139	6%
Judicial		54,834,742		57,271,618	4%
General Government		60,946,268		56,594,702	-7%
Contingency/Transfers Out		27,188,320		26,962,040	-1%
Welfare		18,989,202		19,760,827	4%
Public Works		15,423,067		17,022,238	10%
Culture, Recreation & Com'ty Support	_	12,300,437	_	13,353,322	<u>9%</u>
Total	\$	306,694,360	\$	315,298,886	3%



Transfers out include \$5 million to CIP, \$10,076,856 million to Health District, \$5,182,411 to Debt Service Fund, \$2,681,268 to Senior Services/CPS, and \$2,449,733 to Roads Fund.

# Budget

- Budget Process Update
- Summary of General Fund assumptions
- County Manager's Recommendations



### Proposed General Fund Positions Funded through Reallocation of Budgets

- Net increase of 19 authorized positions
- Estimated cost\$103,101

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### 19 New positions – for a total net increase to the General Fund of only \$103,101

Position	Department	FTE's		Net	GF Impact
Deputy DA III	District Attorney	1.00	\$ 139,470	\$	-
Legal Secretary	District Attorney	1.00	\$ 71,833	\$	-
Legal Secretary Supervisor	District Attorney	1.00	\$ 80,166	\$	-
Victim Witness Advocate	District Attorney	1.00	\$ 71,833	\$	-
Human Resources Spec II	Human Resources	1.00	\$ 80,166	\$	-
Program Manager (ER)	Juvenile Services	1.00	\$ 116,341	\$	-
Media and Communications Specialist	Manager's Office	1.00	\$ 93,500	\$	-
Deputy PD III	Public Defender	1.00	\$ 139,470	\$	-
Investigator II	Public Defender	1.00	\$ 89,079	\$	-
Legal Secretary	Public Defender	2.00	\$ 143,666	\$	-
Office Support Specialist	Public Defender	1.00	\$ 68,333	\$	-
Supervising Guardian Case Manager	Public Guardian	1.00	\$ 98,531	\$	74,768
Sheriff Support Specialist	Sheriff's Office	2.00	\$ 136,800	\$	-
Security Electronics Administrator	Technology Services	1.00	\$ 93,508	\$	-
Technology Network Engineer II	Technology Services	1.00	\$ 89,079	\$	-
Technology Support Technician	Technology Services	1.00	\$ 71,833	\$	-
Account Clerk II	Treasurer	1.00	\$ 68,333	\$	28,333
Total		19.00	\$ 1,651,941	\$	103,101

# Proposed General Fund Costs Funded through Budget Reallocations (Non-personnel)

#### Funded either through:

- Reallocations of budgets
- Existing savings
- Other funds



#### Other significant reallocations:

- \$150,000 Employee classification study (Hay)
- \$100,000 Redox project for County Clerk
- \$65,350 Medical Examiner pathology services X-ray equipment servicing, etc.
- \$72,000 Treasurer software upgrades
- \$9,000 Tablets for Alternate Public Defender
- •\$150,000 "Washoe Direct" call center

#### **Proposed Above-the-Base General Fund Recommendations**

#### • General Government -\$173,674

- Courts \$298,568
- Public Safety -\$317,881

#### 10 FTE's recommended, estimated cost is \$790,000

Position	Departmemt	FTE's	Net	GF Impact
Personal Property Auditor-Appraiser	Assessor's Office	1.00	\$	80,166
Business Facilitator	Community Services	1.00	\$	93,508
Court Interpreter (from P/T to F/T)	District Court	0.47	\$	29,825
Court Clerk II	District Court	1.00	\$	79,763
Integrated Case Services Manager	District Court	1.00	\$	97,385
Deputy Clerk I (from Intm to P/T)	Wadsworth Justice Cour	0.20	\$	19,300
Court Interpreter	Reno Justice Court	1.00	\$	72,295
Assistant Alternative Sentencing Officer	Alternative Sentencing	1.00	\$	93,739
Office Assistant III	Sheriff's Office	2.00	\$	130,391
Victim Witness Advocate	Sheriff's Office	1.00	\$	75,751
Justice Support Specialist (Addt'l Hours)	Incline Constable	0.34	\$	18,000
Total		10.01	\$	790,123

Over \$10 million in requests for new positions were received.



#### **Proposed Above-the-Base General Fund Recommendations**

 Reclassification requests had to be approved by JEC before being recommended for funding

#### **Position Reclassifications**

- Twelve (12) positions approved by JEC
- Two (2) reclassification requests are pending
- Total cost of 14 reclassifications is \$100,764

#### **Deleted Positions**

• Three (3) positions to be deleted, two of which were previously frozen

Director of Programs & Projects	Community Services	(1.00) \$	-
Management Analyst	Technology Services	(0.50) \$	-
Legal Secretary	Public Guardian	(0.48) \$	(23,763)



# Proposed Above-the-Base General Fund Recommendations (Non-personnel)

 Less than \$250,000 approved for nonpersonnel abovethe-base requests

- Sheriff Crime Lab \$169,703
  - Equipment and Chemical Supplies
  - o Built in to the Sheriff's user fees for FY17
- Alternative Sentencing \$20,000
  - Drug alcohol testing
- Alternate Public Defender \$10,000
  - Court-ordered transcripts
- o Incline Constable \$1,400
  - Intermittent personnel for prisoner transport program
- Human Resources \$42,000
  - Fingerprint equipment
  - Office space plan/reconfiguration



## Proposed Above-the-Base Recommendations Other Funds

- All supported by funds' revenues
- No General Fund impact



BUILDING	& SAFETY FUND POSITIONS TO BE	ADDFD			
TBD	Building Inspector	Bldg & Safety	1.00	\$	80,166
TBD	Building Permits Tech	Bldg & Safety	1.00		85,134
TOTAL BU	ILDING & SAFETY FUND FTE INCREA		2.00		165,300
ANIMAL SI	ERVICES FUND POSITIONS TO BE AI	ODED			
TBD	Office Assistant II	Animal Services	3.00	\$	177,585
TOTAL AN	IMAL SERVICES FUND FTE INCREAS	E (DECREASE)	3.00		177,585
CPS FUND	POSITIONS TO BE ADDED				
TBD	Children's Services Coordinator	CPS	1.00	\$	106,403
TBD	Case Compliance Reviewer	CPS	1.00	\$	100,286
TBD	Social Services Supervisor	CPS	3.00	\$	256,875
TBD	Social Worker III	CPS	6.00	\$	426,192
TBD	Office Assistant II	CPS	2.00	\$	112,802
TBD	Program Assistant	CPS	2.00	\$	188,665
TBD	Management Analyst	CPS	1.00	\$	110,325
CPS FUND	RECOMMENDED POSITIONS TO BE	DELIMITED			
CPS FUND	RECOMMENDED CHANGES TO AUTH	HORIZED POSITIONS			
TOTAL CP	S FUND FTE INCREASE (DECREASE)		16.00	\$ 1	,301,548
SENIOR SE	ERVICES FUND POSITIONS TO BE AD	DED			
TBD	Community Health Aide	Sr. Services	1.00	\$	59,394
			1.00	đ	FO 204
	NIOR SERVICES FUND FTE INCREAS	E (DECREASE)	1.00	4	59,394
	NIOR SERVICES FUND FTE INCREAS	E (DECREASE)	1.00	4	59,394
TOTAL SE	NIOR SERVICES FUND FTE INCREASE FUND POSITIONS TO BE ADDED	E (DECREASE)	1.00	4	59,394
TOTAL SE		E (DECREASE)  Sewer	1.00	\$	98,530

## Proposed Above-the-Base Recommendations Other Funds (Continued)

<ul><li>Can be supported b</li></ul>	У
Library Expansion	
Fund revenues	

 No ability for General Fund to finance a sixth day.



LIBRARYE	LIBRARY EXPANSION FUND POSITIONS TO BE ADDED				
TBD	Librarian I	Library Expansion	1.00	\$	80,166
TBD	Library Assistant II	Library Expansion	2.25	\$	100,680
TBD	Library Assistant II	Library Expansion	6.00	\$	391,173
TBD	Library Assistant III	Library Expansion	2.00	\$	136,666
LIBRARYE	KPANSION FUND POSITIONS TO BE DE	ELIMITED			
70002113	Librarian I	Library Expansion	-1.00	\$	-
TOTAL LIBRARY EXPANSION FUND FTE INCREASE (DECREASE)		10.25	\$	708,685	
TOTAL FTE	INCREASE - SPECIAL REV. FUNDS		33.25	2	2,511,042

- Library requested expansion of hours to a sixth day for Northwest, Sparks, and South Valleys libraries and at Sr. Center.
- Projection shows that these can be funded from Library Expansion fund and still leave a positive fund balance through 2025
- Library debt ends in 2018, there still is the potential to finance new library facilities depending on the number and cost of new facilities.

Strategic Plan  Highlights of Budget Recommendations by Strategic Plan Goal



## Be Responsive and Proactive to Pending Economic Development Impacts



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- Community Services Department One (1)
   Business Facilitator single point of contact for development and permitting applicants
  - Completion of Accela regional permitting system (expected launch in late 2015)
  - Building & Safety One (1) building inspector and one (1) building permits technician
- Assessor's Office One (1) Personal Property Auditor-Appraiser
- District Attorney Digital codification of County Code
- Human Services Agency/CPS Sixteen (16)
   positions to support a system of care for current
   and future residents
- Library Expansion to sixth day of service

# **Keep Senior Services on Pace with**Rising Senior Population



- Senior Services One (1) Community Health Aide for Daybreak Program
  - Leverage the services of Eligibility Certification Specialists and Human Services Support Specialists, staffed in the Social Services Department, to better screen seniors for eligible programs
  - Negotiations and possible implementation of contract with Catholic Charities of Northern Nevada for Senior Nutrition programs
  - Expansion of "Meals on Wheels" program
  - Expand public hours at Senior Center Library
  - Integration of Social Services and Senior Services to the Human Services Agency



#### Enhance Community Safety through Investing in Infrastructure for Current and Future Needs



- CSD/Utilities One (1) Environmental Engineer for sewer utility
- **Technology Services** Three (3) positions to support County's IT infrastructure

#### **County Wide**

- Increased General Fund support for CIP
  - o \$3 million in FY15 up to \$5 million in FY16
    - o Agenda Item #15
- Purchase Asset Management software program
- Re-establish County-wide Capital Improvement Plan Team & criteria



#### Prepare for the Impact of Medical Marijuana



#### Community Services Department

- Coordinate pre-application meetings with applicants
- Update fee schedule for MME applications & permits

#### Office of the County Manager

 Expand current working group team to be community wide

#### Human Resources

 Update employee policy regarding drug use to incorporate medical marijuana



#### **Working as a Professional Unified Team**

### Strategic Plan



#### **Judicial**

- **District attorney** One (1) Victim Witness Advocate
- **Juvenile Services** –One (1)Program Manager
- Reno Justice Court One (1) Court Interpreter
- Wadsworth Justice Court One (1) Deputy Clerk I (permanent part-time)
- District Court
  - One (1) Full-time Court interpreter
  - o Two (2) positions/Juvenile court at Jan Evans

#### Human Resources

- One (1) Human Resources Specialist II
- Continuation of funding for a comprehensive classification and compensation study(Hay study)

### Simplify Workflows to Improve Service Delivery and Customer Outcomes



- Treasurer
  - One (1) Account Clerk II
  - Upgrade of Aumentum property tax system
- Office of the County Manger
  - One (1) Media and Communications Specialist formerly contracted
  - "Washoe Direct" one-stop contact for residents requesting county service & information
- Animal Services Three (3) positions to streamline operations and provide continuity of dispatch service
- **Public Defender** Five (5) new positions to provide services formerly contracted to Conflict Counsel as a result of new conflict policy



### Simplify Workflows to Improve Service Delivery and Customer Outcomes





#### **Public Safety**

- Sheriff's Office
  - Victim Witness Advocate
  - Two additional personnel to staff Criminal Information Center (CIC)
  - Two Sheriff Support Specialists booking/detention
  - o \$170,000 for Crime Lab equipment
  - Reserve program
- Medical Examiner
  - Increased pooled positions, training, specialty services (neuropathology, anthropology, etc.)
  - Construction of new building
- Alternative Sentencing One (1) Asst. Sentencing Officer
- Incline Constable Prisoner transport program

### Next Step

- May 18th, 2015
  - Public Hearing and Adoption of the Fiscal Year 2015 – 2016 Final Budget



