

Exhibit A

DEFINITION OF POST 97/98 EMPLOYEES

Date change in County payment

**Employee Associations/Groups
toward the Retiree Health premium**

Confidential (non-represented), Management, Unclassified, District Court, Law Library, Justice Court	September 17, 1997
WCEA (non-supervisory).....	September 17, 1997
WCEA (supervisory)	September 17, 1997
WCSDA (non-supervisory Sheriffs)	January 1, 1998
WCSSDA (supervisory Sheriffs)	July 1, 1998
WCDA Investigators	February 11, 1998
WCPAA (attorneys)	April 29, 1998
Non-represented attorneys in DA/PD	April 29, 1998
WCNA (nurses)	August 26, 1998
WC elected officials	September 29, 1999

Note: These dates pertain to new hires only. If an employee is rehired with prior benefit-eligible County employment, the original hire date would dictate at what level a County paid benefit is available.

Exhibit B

Post 97/98 (Under Age 65)
1/1/2023 – 12/31/2023

CALENDAR PLAN YEAR 2023	
Years of Service	Subsidy
5	(\$135.00)
6	(\$177.00)
7	(\$216.00)
8	(\$256.00)
9	(\$297.00)
10	(\$336.00)
11	(\$376.00)
12	(\$415.00)
13	(\$456.00)
14	(\$497.00)
15	(\$536.00)
16	(\$577.00)
17	(\$617.00)
18	(\$656.00)
19	(\$698.00)
20	(\$737.00)

Exhibit C

Post 97/98 (Over Age 65)
1/1/2023 - 12/31/2023

CALENDAR PLAN YEAR 2023	
Years of Service	Contribution
5	(\$75.00)
6	(\$90.00)
7	(\$105.00)
8	(\$119.00)
9	(\$134.00)
10	(\$149.00)
11	(\$165.00)
12	(\$181.00)
13	(\$194.00)
14	(\$209.00)
15	(\$224.00)
16	(\$240.00)
17	(\$254.00)
18	(\$270.00)
19	(\$285.00)
20	(\$300.00)

Subsidy Rates in Effect January 1, 2023