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PROOF OF PUBLICATION

PLEASE STAMP & SIGN FOR PAYMENT

STATE OF NEVADA
COUNTY OF WASHOE

ss. Tana Ciccotti

being first duly sworn, deposes and says:
That as the legal clerk of the RENO GAZETTE-
JOURNAL, a daily newspaper published in Reno,
Washoe County, State of Nevada, that the notice:
Ordinance 1078

of which a copy is hereto attached, has been
published in each regular and entire issue of said
newspaper on the following dates to wit:

Oct. 25, Nov. 3, 1999

Signed *T. Ciccotti*

Subscribed and sworn to before me this

Nov. 4, 1999

Susan V. Dummer

Notary Public

NOTICE OF ADOPTION
WASHOE COUNTY ORDINANCE
NO. 1078

NOTICE IS HEREBY GIVEN THAT: Bill
No. 1254 Ordinance No. 1078 entitled


AN ORDINANCE AMENDING THE
WASHOE COUNTY CODE BY REVIS-
ING THE PROVISIONS PERTAINING
TO DISCRIMINATION IN PERSON-
NEL ACTIONS TO INCLUDE PROHI-
BITION AGAINST DISCRIMINATION
BASED ON SEXUAL ORIENTATION
AND OTHER MATTERS PROPERLY
RELATING THERETO.

was adopted on October 19, 1999, by
Commissioners Joanne Bond, Jim Gallo-
way, Pete Sterrazza, Jim Shaw, and
Ted Short and will become effective on
Wednesday, November 3, 1999.

Typewritten copies of the ordinance
are available for inspection by all inter-
ested persons at the office of the
County Clerk, 75 Court Street, Reno,
Nevada.

AMY HARVEY
Washoe County Clerk

No.4147 Oct.25,Nov.3, 1999



SUSAN V. DUMMAR
Notary Public - State of Nevada
Appointment Recorded in Washoe County
No: 98-4006-2 - Expires August 17, 2002

SUMMARY: Amends the Washoe County Code by revising the provisions pertaining to discrimination in personnel actions.

BILL NO. 1254

ORDINANCE NO. 1078

AN ORDINANCE AMENDING THE WASHOE COUNTY CODE BY REVISING THE PROVISIONS PERTAINING TO DISCRIMINATION IN PERSONNEL ACTIONS TO INCLUDE PROHIBITION AGAINST DISCRIMINATION BASED ON SEXUAL ORIENTATION AND OTHER MATTERS PROPERLY RELATING THERETO.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Section 5.343 of the Washoe County Code is hereby amended to read as follows:

5.343 Prohibition against discrimination.

1. Discrimination against any person in recruitment, examination, appointment, training, promotion, retention or any other personnel action because of race, color, religion, sex, age, protected disability, national origin, political affiliation or sexual orientation is prohibited.

2. The department of human resources is responsible for promulgating and maintaining an antidiscrimination and harassment policy and procedures for effectively dealing with such complaints.

Proposed on the 21st day of September 1999.
Proposed by Commissioner Joanne Bond.
Passed on the 19th day of October 1999.

Vote:

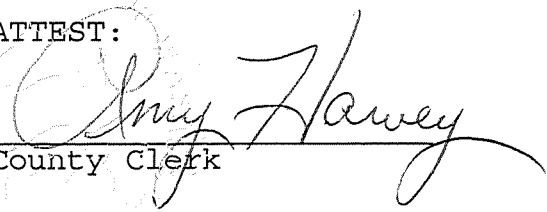
Ayes: Joanne Bond, Jim Galloway, Pete Sferrazza, Jim Shaw, and Ted Short

Nays: None

Absent: No one

Jim Galloway
Chairman
Washoe County Commission

ATTEST:


County Clerk

This ordinance shall be in force and effect from and after the
11th day of November, 1999.