



SUMMARY: Amends Merit Personnel Ordinance to provide that employment with the Regional Administrative Planning Agency is the equivalent of County service for certain purposes.

BILL NO. 697

ORDINANCE NO. 526

AN ORDINANCE AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCE NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCE NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO" BY PROVIDING THAT EMPLOYMENT WITH THE REGIONAL ADMINISTRATIVE PLANNING AGENCY IS THE EQUIVALENT OF COUNTY SERVICE FOR CERTAIN PURPOSES, AND OTHER MATTERS PROPERLY RELATING THERETO.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

SECTION 1. Section 92 of Washoe County Ordinance No. 213 is hereby amended to read as follows:

SECTION 92.

Employment by Washoe County of former exempt employees, employees of Washoe Medical Center, Washoe County Convention Authority; retention of earned leave; continuous employment of certain judicial employees.

1. When an individual leaves employment as an exempt employee as defined in Section 20 or of the Washoe Medical Center, the Washoe County Convention Authority, or any other public agency designated by the Board of County Commissioners and is hired in the classified or unclassified service by Washoe County immediately upon

his termination, the Washoe County appointing authority may, in his discretion, accept as an obligation of his department, annual and sick leave accrued by such employee during his employment as an exempt employee or with Washoe Medical Center or the Washoe County Convention Authority. No accrued overtime may be accepted.

2. Such an employee, hired by Washoe County, may utilize his previously earned sick leave, upon proper justification, from the beginning of his employment with Washoe County, notwithstanding that he will be in probationary status. During his first 6 months of employment, his previously earned annual leave may be used only at the discretion of the department head, pursuant to the convenient conduct of department business.
3. Such employee shall earn and use annual sick leave beginning with his first day of employment by Washoe County according to provisions governing other new-hire County employees.
4. Certain persons employed in the office of the Washoe County Clerk as of July 1, 1973, were designated as judicial employees by the enactment of Washoe County Ordinance No. 230. Service of such persons as judicial employees shall be treated as the equivalent of County service for the purposes of the Merit Personnel Ordinance and the transition from service as judicial employee to a County employee shall not be deemed a break in continuous service.
5. Persons employed in the Regional Administrative Planning Agency (RAPA) as of the effective date of the establishment of said agency, and all persons hired after that date whose employment with RAPA was in accordance with the provisions of the Washoe County Merit Personnel Ordinance shall be entitled to all rights and privileges granted to County employees under the Merit Personnel Ordinance. Employment of persons by RAPA under the conditions stated above shall be treated as the equivalent of County service for the purposes of the Merit Personnel Ordinance.

Proposed on the 15th day of December, 1981.

Proposed by Commissioners Farr, Ferrari, Brown, Underwood, & Williams  
Passed on the 12th day of January, 1982.

Vote:

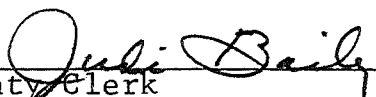
Ayes: Commissioners: Farr, Ferrari, Brown, Underwood, & Williams

Nays: Commissioners: None

Absent: Commissioners: None

  
\_\_\_\_\_  
Chairman of the Board

ATTEST:

  
\_\_\_\_\_  
County Clerk

This ordinance shall be in force and effect from and after  
the 27th day of January, 1982.